

**THREE HUNDRED and FORTY FOURTH
ANNUAL REPORT**



**HADLEY,
MASSACHUSETTS
2004**

POINTS OF INTEREST IN HADLEY

FARM MUSEUM

147 Russell Street (FREE)

Hours: Tues. - Sat. 10:00 - 4:30

Sunday 1:30 - 4:30 Closed Monday

May 1 - October 12

PORTER PHELPS HUNTINGTON MUSEUM

130 River Drive 584-4699

Hours: Sat. - Wed. 1:00 - 4:30

May 15 - October 15

Other times by appointment

SKINNER STATE PARK

Off Route 47

586-0350

HOCKANUM SCHOOL HOUSE

Original one room school house

Built in 1840

WEST STREET COMMON AREA

Largest common intact in New England

Approximately one mile

WALKING TOUR OF HADLEY

(Available from Town Clerk)

HADLEY CEMETERY

Grave Markers from 1675

HISTORICAL ROOM

Hadley Public Library

Open by Appointment 584-7451

LAKE WARNER DAM

Site of first Corn Mill

Built on Mill River 1670

Owned by Hopkins School &

Operated by Robert Boltwood



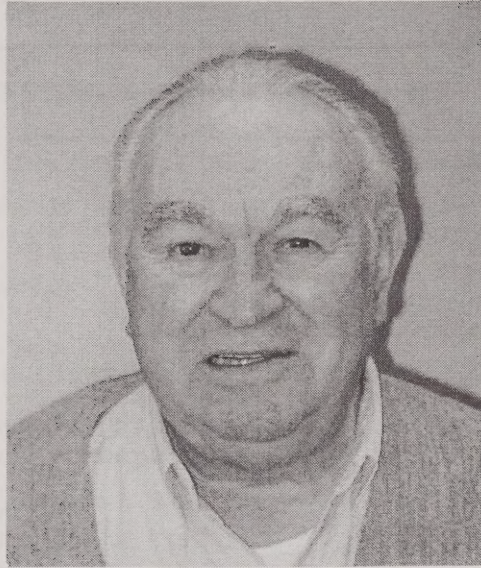
ANNUAL REPORT
of the
TOWN OFFICERS
of the
TOWN OF HADLEY
for the
YEAR ENDING
DECEMBER 31, 2004



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Alfred Szarkowski

It is with great pleasure that we dedicate the 2004 Annual Town Report to Alfred (Al) Szarkowski.

Al was born and raised in Hadley on his family farm and graduated from Hopkins Academy in 1947. For about 10 years he worked on the family farm growing asparagus and tobacco. In 1958 Al was lured away to Amherst College where he worked as a Museum Technician until 1995. Al has always been interested in Town government so in his thirties he was elected to the Park Commission for three years. This is when the Teen Baseball League was developed and organized, and became the 1st baseball league in Hadley. Al was also a Little League Coach.

Al also helped to set up a skating rink in North Hadley.

After three years he ran for a position on the Board of Health which he has held for the last 36 years. Al says "it was a job that was learned as you went along", following state guide lines and inspecting food establishments. It has grown to 100 + businesses that now need to be inspected twice a year.

Al has represented the board quietly and professionally, and has set a fine example for other Boards to follow.

Al states, "it has been a pleasure to work with all different people."

One Fact about Al that is little known; Al has a good voice and sings weekly in the choir at The Most Holy Redeemer Church.

MEETING SCHEDULE OF TOWN OFFICIALS

BOARD OF ASSESSORS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BOARD OF HEALTH

Every Tuesday at 7:00 p.m. - Town Hall

BOARD OF SELECTMEN

Every other Wednesday at 7:30 p.m. - Town Hall

BOARD OF SEWER COMMISSIONERS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BUILDING INSPECTOR - Town Hall

10:00 a.m. to noon Monday - Friday

7:00 p.m. - 9:00 p.m. Tuesday evenings

Other times - by appointment

CONSERVATION COMMISSION

Every fourth Tuesday of each month at 7:00 p.m. - Town Hall

SENIOR COMMUNITY CENTER

Second Tuesday of each month at 9:15 a.m.-COA conference room

FINANCE COMMITTEE

As needed

HISTORICAL COMMISSION

Once a month and extra if necessary - Town Hall

HOUSING AUTHORITY

First Monday of each month at 7:00 p.m. - Golden Court

LONG RANGE PLANNING COMMITTEE

As necessary – Town Hall

PARK & RECREATION COMMISSION

As necessary - North Hadley Hall

PLANNING BOARD

First and third Tuesday of each month at 7:00 p.m.

SCHOOL COMMITTEE

Monthly - or as determined by Committee

VETERAN'S AGENT

By appointment

ZONING BOARD OF APPEALS

As necessary - Town Hall

LIBRARY TRUSTEES

Second Tuesday of Each month at 7:00 p.m. - Goodwin Memorial Library

FACTS ABOUT HADLEY

Annual Town Meeting Date: First Thursday in May
Annual Town Election Date: Second Tuesday in April
Town Hall, 100 Middle Street Hadley, MA 01035
Web site www.hadleyma.org

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population - 2004 Town Census	5007
Registered Voters - 2004	3311
Tax Rate – 2004-2005 Fiscal Year	\$10.03
Total Valuation - 2004-2005 Fiscal Year	\$709,627,834
Form of Government	Open Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School Pioneer Valley Performing Arts Charter High School
Town Highways	66 Miles
State Highways	9 Miles
Public Library	Goodwin Memorial Library North Hadley Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Lions Club Hadley Men's club Hadley Young Men's Club Hadley Mothers' Club Hadley Grange Hadley Historical Society, Inc. Hadley PTO Polish American Citizen's Club Post 271 American Legion
Museums	Farm Museum Porter-Phelps-Huntington House Historical Room in Goodwin Library -by appointment

IMPORTANT VOTER INFORMATION

U.S. Senator Edward M. Kennedy (D)

***2400 JFK Building
Boston, MA 02203
(617) 565-3170
e-mail:senator@Kennedy.senate.gov***

U.S. Senator John S. Kerry (D)

***1 Financial Plaza, 12th Floor
Springfield, MA 01103
(413) 785-4610
e-mail:john_kerry@kerry.senate.gov***

Congressman Richard Neal (2nd Congressional District) (D)

***1550 Main Street
Springfield, MA 01103 (413) 785-0325
FAX 413-747-0604***

Governor W. Mitt Romney (R)

***436 Dwight Street, 3rd floor
Springfield, MA 01103
413-784-1200***

***State House
Boston, MA 02133
FAX 617-727-9725
e-mail: goffice@state.ma.us***

President Pro Tempore Stanley C. Rosenberg (Hampshire-Franklin Senate District) (D)

***State House, Room 320
Boston, MA 02133
1 Prince Street, Northampton, MA (413) 584-1649
e-mail:sen.stanrosenberg@senate.state.ma.us***

State Representative John Scibak (2nd Hampshire District) (D)

***State House, Room 33
Boston, MA 02133
(617)722-2060 FAX 617-722-2849
PO Box 136
South Hadley, MA 01075
(413) 539-6566 FAX : 413-539-5855***

ELECTED OFFICIALS

2004-2005

<u>Moderator:</u>	Kirk Whatley	2005
<u>Selectmen:</u>	Brian West	2006
	John P. Connor, Chairman	2007
	Gerald T. Devine	2007
	Katharine Nugent	2005
	Joyce Chunglo	2006
<u>Town Clerk:</u>	Joanna P. Devine	2007
<u>Town Treasurer:</u>	Constance Mieczkowski	2007
<u>Town Collector:</u>	Mary Pequignot	2006
<u>Board of Assessors:</u>	Daniel J. Omasta, Chairman	2006
	Raymond C. Szala	2005
	Jeffrey Mish	2006
<u>Board of Health:</u>	Gregory Mish	2007
	Alfred Szarkowski	2005
	David Farnham, Chairman	2006
<u>Planning Board:</u>	James Maksimoski, Chairman	2008
	John E. Devine, Jr.	2006
	William Dwyer, Jr.	2007
	Joseph Zgrodnik	2005
	Lisa Rever Sanderson	2009
<u>School Committee:</u>	Thomas M. Waskiewicz	2007
	Barbara Mathews	2005
	Phyllis Milardo	2005
	Mary Lou Laurenza	2006
	James Michalak	2006
<u>Elector Under Oliver Smith Will:</u>	John E. Devine, Jr.	2005
<u>Library Trustees</u>	Pauline Keener, Co-Chair.	2007
	John E. Powlesland , Co-Chair	2006
	Emily Silvestro	2006
	Suzanne L. Waskiewicz	2005
	Lisa West	2005
	Deborah A. Palmer	2007
<u>Constables:</u>	Richard Downie	2007
	Dennis J. Hukowicz	2007

<u>Sewer Commission:</u>	Edward Kelley, Chairman	2005
	Raymond D. Shipman, Jr.	2007
	Henry J. North	2006
<u>Park Commssion:</u>	Kenneth Berestka	2006
	Joyce Hahn	2005
	John Kulas	2006
<u>Housing Authority:</u>	Joseph L. Fitzgibbon, Chairman	2005
	Patricia L. Osip	2006
	Mildred Searle	2007
	Sergio Orsini	2006
	State Apointee: Stanley Paulson	2006
<u>Hampshire County Councilor:</u>	Michael Sarsynski, Jr.	2005

* * * * *

ANNUAL APPOINTMENTS

2004-2005

APPOINTMENTS MADE BY THE SELECTMEN

Town Counsel:	Kopelman & Paige	2005
Town Administrator:	Roberta Crosbie	2005
Administrative Assistant/ Licensing Coordinator	Barbara O'Donnell	
Chief of Police:	Dennis J. Hukowicz	2005
Sergeant:	Brian Ravish	2005
	Ralph Gould	2005
Dog Officer:	Daniel Thibault	
<u>Full-time Police Officers:</u>		2005
	David Scott Bertera, Tyrone A. Patruno, Michael Mason	
	Damion P. Shanley, John M. Robitaille, Mark Ruddock, Barry O'Connor,	
	Christopher Martin	
<u>Part-time Police Officers:</u>		2005
	Raymond C. LaFlamme, Joseph Lafond, John Rogala	
	Gary Thomann, Gregory Boyce, Jason Yagodzinski	
<u>Special Police Officers:</u>		2005
	Richard Grader	
Police Department Chaplin:	Vacant	

<u>Registrar of Voters:</u>	Karen L. Czerwinski (R)	2007
	Joanna P. Devine, Clerk (D)	
	Laura Niedzwiecki (R)	2006
	Marion Zuchowski (D)	2008
<u>Election Officers:</u>		
<u>Inspector:</u>	Helen Baj - Unenrolled	
	Irene Bemben - Unenrolled	
	Estelle Doherty - Unenrolled	
	Patricia Zuzgo- Unenrolled	
	Marion Grader - Unenrolled	
	Mary Fitzgibbon - (D)	
<u>Ballot Box:</u>	Michelle Searle - Unenrolled	
	Twega Fill – (D)	
<u>Warden:</u>	Stanley Kostek - (R)	
<u>Deputy Warden:</u>	William Banack- (D)	
<u>Clerk:</u>	Jennie Baj - (D)	
<u>Deputy Clerk:</u>	Vacant	
<u>Teller:</u>	Janet Barrett - Unenrolled	
	Janet Barstow - Unenrolled	
	Patricia Bye - (D)	
	Geraldine Clark - (R)	
	Michelle Mokrzecki - (D)	
	Irene Russell – (D)	
	Brenda Tudryn - Unenrolled	
	Susan Zuchowski – Unenrolled	
	Vadja A. Waskiewicz – (D)	
	Maureen Jacque - (D)	
	Corinne Devine - Unenrolled	
	Theresa Mushenski (D)	
<u>Fire Chief:</u>	James E. Kicza	2005
<u>First Assistant Fire Chief:</u>	Edward Dudkiewicz	2005
<u>Second Assistant Fire Chief:</u>	Myron J. Chudzik	2005
<u>Captain:</u>	George Moriarty	2005
<u>Lieutenants:</u>		2005
Frank Blajda, David Czerwinski, Stanley Sadlowski, Anthony Lastowski, Jeremy Nuttleman, Mike Bielunis		
<u>Forest Fire Warden:</u>	James E. Kicza	2005
<u>Deputy Forest Fire Warden:</u>	Jeremy Nuttleman	2005
<u>Supt.of Hwy/Water Depts:</u>	Michael J.Klimoski	2005

<u>Asst. Supt. Of Water Depts:</u>	Dennis Pipczynski (Temporary)	
<u>Tree Warden & Moth Supt:</u>	Michael J.Klimoski	2005
<u>Town Accountant:</u>	Gail Weiss	2007
<u>Assistant Town Accountant:</u>	Joan Zuzgo	2005
<u>Assistant Town Collector:</u>	Jessica Hebert	2005
<u>Building Inspector:</u>	Timothy Neyhart	2005
<u>Alternates:</u>	David J. Waskiewicz	2005
	Erik Wight	2005
<u>Cemetery Committee:</u>	Marla Miller –Old Hadley	2005
	Merle Buckhout – Hockanum Cemetery	2005
	Gary Berg – Russellville Cemetery	2005
	Fred Oakley – North Hadley	2005
<u>Civil Defense Director/ Emergency Manager</u>	Michael Spanknebel	2005
<u>Conservation Commission:</u>	Paul Alexanderson	2007
	Alexandra Dawson, Chairman	2005
	Daniel Dudkiewicz	2006
	Thomas S. Fil	2006
	Gary Pelissier	2007
	Gordon Smith	2005
	Stephen J. Szymkowicz	2006
<u>Associate Member:</u>	Peter Cook	2006
<u>Council on Aging:</u>	Henry J. North, Secretary	2005
	Jennie A. Wilkes	2006
	Rita T. Bishko, Treasurer	2005
	Bertha K. Baranowski	2007
	Elsie Andrews, Chairperson	2006
	Fred E. Mastendino	2006
	Elizabeth Thayer, Vice Chairperson	2007
<u>Director of Veterans Services:</u>	Richard Niedbala	2005
<u>Veteran's Grave Officer</u>	Richard Niedbala	2005
<u>Veteran's Burial Agent</u>	Richard Niedbala	2005
<u>Disability Commission:</u>	James Jackson	2005
	Thomas Waskiewicz	2007
	Jerome Yezierski	2006
	Elizabeth Tedford	2006
	Kelley Aiken	2007

<u>Electrical Inspector:</u>	Wilfred Danylieko	2005
<u>Alternate:</u>	Paul Choiniere	2005
<u>Hazardous Waste Coordinator:</u>	Vacant	
<u>Recycling Coordinator</u>	David Dudek	2005
<u>Hadley Cultural Council:</u>	Catalina Arrubla, Chair.	2005
	Katherine Nelson	2006
	Harriet Levin, Secretary	2005
	Marilyn Spillane Judah	2005
	Audrey Alstadt	2006
	Rita J. Kessler	2006
	David S. Moskin	2007
	David Sokol	2008
<u>Hampshire Local Emergency Planning Committee:</u>		
	James Kicza, John Waskiewicz, Myron Chudzik-Alternate	
<u>Historical Commission:</u>	Margaret Freeman, Chair	2005
	Thomas McGee, Co-Chair	2005
	Alice Pelissier	2006
	Margaret Tudryn, Secretary	2007
	Michael DiCola	2007
	Kenneth Foley	2005
	Mitziko Sawada	2006
<u>Alternate:</u>	George Urch	2005
<u>Mt. Holyoke Range Advisory Committee:</u>	Merle Buckhout	2005
<u>Mt. Holyoke/Mt. Tom Task Force Representative:</u>	Dina Friedman	2005
<u>Pioneer Valley Transit Authority Representative:</u>		
	David Moskin	2005
<u>Alternate:</u>	David Elvin	2005
<u>Planning Board Member to the Pioneer Valley Planning Commission:</u>		
	William E. Dwyer, Jr.	2007
	(Appointed by the Planning Board)	
<u>Alternate Member to PVPC:</u>	Wendy Cooper	2005
<u>Public Weighers:</u>		2005
	P. Wayne Goulet, Paul Jordan	
<u>Zoning Board of Appeals:</u>	John Kokoski	2006
	Edward Markert	2005
	Edward F. Kelley	2006
	John Meadows	2007
<u>Associate:</u>	Richard J. Fydenkeve	2005

VOLUNTEER COMMITTEES

Agricultural Commission:

Joseph Boisvert, Gordon Cook Jr., Stephen W. Devine, Michael Docter, Katharine Fite, William Handrich Jr. (alternate), William Kelley (alternate), Paul Kokoski, Allan Zuchowski

Agricultural Area Incentive Committee:

Peter S. Cook, John Devine, Jr., Edwin Matuszko, Philip S. Mokrzecki, Kenneth Parsons, Gordon Smith

Community Preservation Act Committee:

Kenneth Foley, Lisa Sanderson, Alexandra Dawson, Kenneth Berestka, John Kulas (alternate), Joseph Fitzgibbon, James Hayes, Daniel Dudkiewicz, Thomas Fil (alternate), Mark Klepacki (alternate)

Hadley Cable Access Advisory Committee (for TV-5):

Gerald Gabriel (chair), Diane Scherrer

Hadley Cable Advisory Committee:

Paul Choiniore, Gerald Delisle, David Elvin (chair), Gregory Mish, David Moskin, Deborah Palmer, Susan Woods

Hopkins Academy Addition/Renovation Building Committee:

Fred Ciaglo, Joyce Chunglo, William Mahoney, Paul Mokrzecki, Timothy Neyhart-Advisory Member, Tracy Kelley, Scott Kellogg, Donald Pipczynski, Earl Parsons, Jim Michalak

Long Range Planning Committee:

Daniel J. Dudkiewicz, Andrew Klepacki, Karen Leveille, Edwin M. Matuszko, James Perley, Margaret Tudryn, Joseph F. Zgodnik, Randy Izer, Kelley Aiken, David Waskiewicz

Permanent Building Committee:

Thomas J. McGee Jr., Raymond D. Shipman

Right to Know Law Coordinator: Vacant

Shade Tree Committee:

Edward Golding, Marilyn Mish, Dale Wenner, Robert Laprade

Waterways Committee:

Paul Alexanderson, Alexandra Dawson, John S. Mieczkowski Sr., George Moriarty, Gary Pelissier, Raymond D. Shipman Jr., Stephen Szymkowicz

ANNUAL APPOINTMENTS
2004- 2005
APPOINTMENTS MADE BY THE MODERATOR:

<u>Finance Committee:</u>	Mark Klepacki	2007
	Howard Koski	2007
	Michael Pequignot, Chairman	2005
	Joel Greenbaum	2005
	Lisa Chason Taber	2006

Transfer Station Committee:

Howard Koski, Joseph Czajkowski, Gilford Mooring, John Mathews, Jeffrey Thelan, Alexandra Dawson, John Myers

APPOINTMENTS MADE BY THE TOWN CLERK:

Assistant to Town Clerk:	Vacant
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APPOINTMENTS MADE BY THE TOWN TREASURER:

Assistant Town Treasurer:	Joan Zuzgo	2005
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APPOINTMENTS MADE BY THE TOWN COLLECTOR:

Assistant Town Collector:	Jessica H. Hebert	2005
Deputy Collector:	Arthur P. Jones	2005

APPOINTMENTS MADE BY THE BOARD OF HEALTH:

Plumbing & Gas Inspector:	Peter P. Salvatore
Alternate:	Richard Witkos

Public Health Nurse:	Patricia Osip
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Animal Inspector:	Marilyn Iwanicki
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Death Certificate Agent:	Joanna P. Devine
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Recycling Coordinator:	Alfred Szarkowski,
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Restaurant & Food Market Inspector:	David E. Zarozinski	2005
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APPOINTMENTS MADE BY THE ASSESSORS:

Assistant Assessor:	Daniel Zdonek, Jr.
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***THE PROPOSED BUDGET AND THE REPORT OF THE
FINANCE COMMITTEE WAS NOT AVAILABLE IN
TIME FOR PRINTING. THIS INFORMATION WILL BE
INSERTED SEPERATELY IN THE ANNUAL REPORT
AFTER BUDGET DISCUSSIONS ARE COMPLETED AND
RECOMMENDATIONS MADE. THE REPORT WILL ALSO
BE AVAILABLE AT TOWN MEETING.***

ANNUAL TOWN ELECTION WARRANT

Hampshire, SS.

To the Constable of the Town of Hadley in the County of Hampshire:

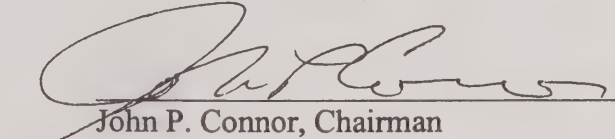
GREETINGS:

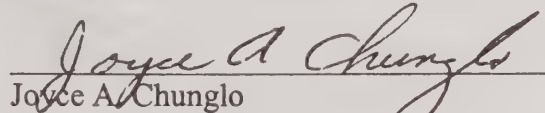
In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of said Town qualified to vote in Elections and in Town affairs to meet in Hopkins Academy at 9:00 a.m. on Tuesday the twelfth day of April, 12, 2005 then and there to take action on the following, polls to be kept open 9:00 a.m. to 8:00 p.m.:

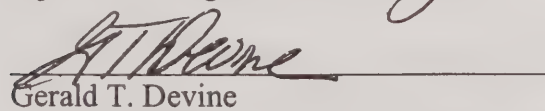
To elect all necessary officers of the Town

Moderator,	One Year
Selectman,	Three Years
Assessor,	Three Years
Board of Health Member,	Three Years
Planning Board Member,	Five Years
School Committee, (Two)	Three Years
Elector Under Oliver Smith Will,	One Year
Library Trustee, (Two)	Three Years
Sewer Commissioner,	Three Years
Park and Recreation Member	Three Years
Housing Authority,	Five Years

Given under our hands this 16th day of February, 2005.

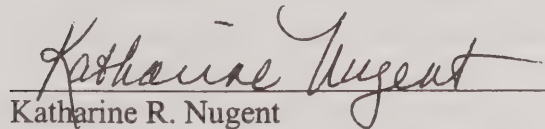

John P. Connor, Chairman


Joyce A. Chunglo


Gerald T. Devine

A true Copy attest:

Constable of Hadley
Date: _____


Katharine R. Nugent

Brian C. West
HADLEY BOARD OF SELECTMEN

**BOARD OF SELECTMEN'S REPORT
TO THE CITIZENS OF THE TOWN OF HADLEY:**

The office of Selectman dates back some 360 years, when Massachusetts towns began to "select men" (as only male property owners could vote) to see to the affairs of the community between town meetings. The practice of electing three to nine individuals became the basis for Massachusetts town government. While the office itself has changed over time, the title has stayed the same and the Board still constitutes the chief administrative authority for the community.

The success of the Board depends on a number of factors: a solid working relationship with other elected town officials, a competent and conscientious staff, and many dedicated volunteers whose work helps in so many ways to make Hadley a great community. We would like to offer our thanks to all these people. Planning has begun for Hadley's 350th anniversary and we encourage you to join that effort or to volunteer for one of the many committees that serve our town.

The Board conducted a variety of activities over the past year, including appointing town employees and committee members, seeing to the financial and legal affairs of the town, issuing licenses for alcoholic beverages, food service, entertainment among others, coordinating activities, and meeting with state and regional agencies to address Hadley's needs.

One of the Board's functions is to protect persons and property, as we serve as the Police and Fire Commissioners. The Board works collaboratively with both the Police and Fire Chiefs to insure that citizen's needs for safety and security are being met. Both these departments deserve congratulations for the fine level of service they provide to the community. The Board, working with Chief Hukowicz, was able to add an additional police officer to the force and upgrade communications, computer and radar equipment with no additional funding.

The Selectmen also play a role in public works, as the Highway Commissioners and Water Commissioners. We would like to extend our thanks to the good work done by our Highway Department employees, who get called on to perform a wide range of jobs that make the town as a whole, not just the roads, a safer and better place.

The town's water supply has received a considerable amount of attention from the Board as Water Commissioners over the last year. Implementation of the Water Master Plan continued as the Board took up the challenge of commercial water allocation limits, a water conservation plan and setting appropriate water rates. The need for interim chemical treatment of the water supply was addressed and the Board is waiting on further determination of standards from the Department of Environmental Protection. In addition to system improvements and leak detection, the Board is determining the feasibility of constructing a treatment facility for the Callahan wells and has applied for a

low interest loan through the Commonwealth to help fund the project. The Board also brought on Joseph Lanzafame to function as the town's Water Resources Coordinator. With these actions the Board believes it is well on the way to insuring Hadley a quality water supply for years to come.

In terms of town personnel, the Board undertook two significant activities in the last year. With the departure of Town Accountant Patricia Shandri, a search committee was formed and resulted in the hiring of Gail Weiss. The Board, with the assistance of the Personnel Policy Committee made up of citizens and town employees, crafted a Personnel Policies Handbook. The Handbook is a major step in outlining the policies and practices for personnel not covered by a union contract. The Board will continue to explore ways to improve our management practices for the benefit of all concerned.

With the town's anniversary approaching, we welcome the Hadley Preservation Foundation's generous offer to paint the front of Town Hall. Plans continue to replace the ailing HVAC system, to make the building more comfortable and energy efficient.

Finally the Board is pleased to note the acceptance of the Community Preservation Act at the November elections. The revenue from the CPA, which is to be matched by state funds, will give the Town an important tool to continue our efforts at preserving historically important places and things, which give the town its unique character. Acceptance of the CPA is another sign of the concern the people of Hadley have for their community and their willingness to promote its continued success.

Sincerely,

John P. Connor, Chairman
Joyce A. Chunglo
Gerald T. Devine
Katharine R. Nugent
Brian C. West

REPORT OF THE TOWN ADMINISTRATOR FOR 2004

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

In a departure from the usual itemization of accomplishments in the past year, I want to take this opportunity to reflect on some of the accomplishments during my tenure as your Town Administrator. This is my last report to you, as I have accepted the position of Town Manager in Longmeadow.

I arrived in Hadley as the first town administrator at a time when communities throughout the Commonwealth began to understand the need for professional management. The issues were becoming too complex for citizen boards to handle. There was a boom in hiring professionals, and the first professional in any town often had a difficult time being accepted and respected. Hadley was no exception – to say it was challenging is an understatement. Over the years, this position has proven itself in several arenas.

Most importantly, we have developed a first-rate financial team in town hall that I would put up against any town in the state. Without a support system committed to the tasks of collecting taxes, processing revenues, setting tax rates, managing accounts and funds, accurately forecasting revenues, building reserves and improving the town's financial standing with bond rating agencies, all the services the town provides can be at risk. I want to thank this team for their dedication, cooperation, hard work, attention to detail and professionalism over the years.

Public safety is another area in which progress has been made. When I arrived, the police force had only enough officers for one officer per shift. I committed to increasing the staffing up to two officers per shift, with the support of Selectmen and the Finance Committee. An agreement made in 1996, the first of its kind in the Commonwealth with a state institution of higher learning, provides funds annually for a police officer and supports other public safety needs.

Over the past fifteen years, we have seen Hadley grow in many aspects. The expansion and development of the University of Massachusetts has brought more traffic and people to our town. This has generated national interest in retail development. Land preservation has ensured protection of large tracts of agricultural land, open space and sensitive and scenic areas. As a result, Hadley has become a desirable area for people to live and shop. And this has increased the need for Hadley to respond to development pressures; zoning issues, land preservation and public safety most notable among these pressures. Hadley has done an admirable job with limited staff and dedicated volunteers. However, the town needs to look seriously at committing funds for staffing in areas of police, fire inspections, building maintenance and land use technical assistance.

When I arrived in Hadley, water was considered an abundant and reliable resource. Hadley was proud to be sitting on top of three aquifers. However, it turned out aging water lines had been long neglected, diminishing fire protection and wasting resources

due to frequent breaks. Major water line repairs on Route 9 and West Street were undertaken, and another, on the west end of Route 9, is slated to begin this year. The water master plan completed in 2003, was undertaken only after years of repeated requests for funding. This plan is key to strategic development and maintenance of the water system. Major components of the plan, such as meter replacement, leak detection and conservation, have already paid off in reducing water use in town. A newly created position of Water Resources Coordinator, appointed in 2004, is a result of this plan. The proposed iron/manganese ultra filtration water treatment plant for the Callahan wells is also one of the strategies identified by the master plan, and made more urgent by the presence of perchlorate in Mt. Warner well #2. The progress made in water management in the past few years has been significant and Hadley is on the cutting edge of water resources management in the Commonwealth. Teamwork, also, has been the key to the advances in water resource management in town.

Other accomplishments over the years include rehabilitation of Hooker school into the Senior Center, via a \$600,000 grant, creating viable office space for other town functions as well; expansion of a sewer pump station on Mill Valley via a \$ 250,000 grant, opening up the eastern part of town to development, expanding the tax base and creating jobs in several employment sectors to support town services; development of University Park, again with almost \$1 million in grants, again creating jobs and enhancing the tax base; and higher bond ratings through improved fiscal management and increased reserves.

The community itself has changed over this time, becoming more diverse as families have sought out Hadley's family-friendly environment and high-performing schools. More volunteers from all walks of life are increasingly involved in town and civic organizations. I am encouraged by the increased tolerance for differing opinions and resulting "civil" discourse that prevails, even during highly-charged meetings where Hadley's future is debated.

In closing, I want to express my appreciation to the many dedicated employees and volunteers who work so hard on behalf of Hadley, and whose work, while often invisible, is yet so clear throughout the community- in our playing fields and our schools, our open spaces and our shopping places, our homes and our streets. And on a personal level, I offer my deepest thanks to those who have supported and assisted me during my years as Town Administrator: their kind words and encouragement have meant so much to me. I wish all the best the future has to offer to Hadley and its citizens, and I look forward to seeing you at town meeting.

Respectfully submitted,

Robin Crosbie
Town Administrator 1989-2005

REPORT OF THE TOWN CLERK

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

I respectfully submit to you my annual report for the year ending December 31, 2004.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 45. Males, 24 Females, 21. One of the children was born within the town.

Birth Rate for Five Preceding Years

2003	2002	2001	2000	1999
49	29	40	42	30

Number of marriages for the year was 15.

First marriage of both parties - 9

Marriage Rate for Five Preceding Years

2003	2002	2001	2000	1999
36	23	20	21	20

Number of deaths for the year was 92. Males, 35. Females, 57.

Death Rate for Five Preceding Years

2003	2002	2001	2000	1999
118	92	96	102	105

Deaths under 1 year of age 0

Deaths between 1 and 40 years of age 1

Deaths between 40 and 50 years of age 2

Deaths between 50 and 60 years of age 4

Deaths between 60 and 70 years of age 6

Deaths between 70 and 80 years of age 20

Deaths between 80 and 90 years of age 40

Deaths between 90 and 100 years of age 17

Deaths over 100 years of age 1

58 of the deceased were residents of the town. The oldest person was a female 101 years of age.

JANUARY 17, 2004 SPECIAL TOWN MEETING

Article 1. Failed to amend the Hadley Zoning Map, section IIB, so that the portions of the following property, which are zoned Agricultural/Residential be changed to Business Zoning. Said land defined by Assessor's Map 10A; parcel #38A, #38B, and #39 and within the following bounds: Easterly bound by parcel #40; Southerly bound by existing Business Zone Line; Westerly bound by existing intermittent stream; northerly bound by existing intermittent stream; (said Northerly intermittent stream being approximately

1280± lineal feet Northerly from Russell Street); and further that the Town vote to authorize the Board of Selectmen to accept a certain Declaration of Restrictive Covenants dated January 14, 2004.

It took approximately two hours for the voting to take place. The results were:

993 was the total on the ballot box. There were 10 ballots that the Accu-vote machine would not take and they were hand counted by William Banack and Stanley Kostek.

Tape Results:

YES received Six Hundred Fifty-five votes	655
NO received Three Hundred Thirty-eight votes	338

Hand Count:

YES received Seven votes	7
NO received three votes	3

Total:

YES received Six Hundred Sixty-two votes	662
NO received Three Hundred Forty-one Votes	341
	Blanks 0
Total votes:	1003

The article failed by 7 votes as 669 yes votes were needed for it to pass.

The town meeting was adjourned at 4:45 p.m.

ATTEST: JOANNA P. DEVINE, CMMC
TOWN CLERK

APRIL 13, 2004 ANNUAL TOWN ELECTION

A total of 1739 voted out of 3499 eligible to vote. The results were announced at approx. 9:00 p.m.

Moderator, One year

KIRK WHATLEY	1262
ASSORTED WRITE INS	17

Selectman, Three Years, (Two)

JOHN P. CONNOR	1017
DAVID SCOTT MOSKIN	864
GERALD T. DEVINE	1008
ASSORTED WRITE INS	7

Town Clerk, Three Years

JOANNA P. DEVINE	901
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DOUGLAS W. KELLER	512
URSHULA KAREN WOOD	303
Treasurer, Three Years	
CONSTANCE I. MIECZKOWSKI	1339
ASSORTED WRITE INS	5
Assessor, Three Years	
DANIEL OMASTA	1265
ASSORTED WRITE INS	6
Board of Health, Three Years	
GREGORY M. MISH	1317
ASSORTED WRITE INS	2
Park Commission, Three Years, (Two)	
TERRY YUSKO	796
JOHN P. KULAS	806
ASSORTED WRITE INS	4
Planning Board, Five Years	
ARTHUR C. WEST	820
LISA REVER SANDERSON	838
School Committee, Three Years	
THOMAS M. WASKIEWICZ	1337
ASSORTED WRITE INS	2
Library Trustees, Three Years (Two)	
JOHN E. POWLESLAND	987
DEBORAH A. PALMER	904
Sewer Commission, Three Years	
RAYMOND D. SHIPMAN, JR.	951
THOMAS FIL	590
Constable, Three Years (Two)	
DENNIS J. HUKOWICZ	1303
WILLIAM R. BANACK	1031
ASSORTED WRITE INS	2
Question 1. (PVTA Question)	
YES	1408
NO	225

A true record
 ATTEST; JOANNA P. DEVINE, TOWN CLERK

MAY 5, 2004 SPECIAL TOWN MEETING

Article 1. Voted to amend the Hadley Zoning Map, section IIB, so that the portions of the following property, which are zoned Agricultural/Residential be changed to Business Zoning; said land defined by Assessor's Map 10A; parcel #38A, #38B, #39 and within the following bounds: Easterly bound by parcel #40; Southerly bound by Existing Business Zone Line; Westerly bound by existing intermittent stream; Northerly bound by existing stream; (said Northerly intermittent stream being approximately 1280 +/- lineal feet Northerly from Russell Street); and further that the Town vote to authorize the Board of Selectmen to accept a certain Declaration of Restrictive Covenants dated May 5, 2004 and accept a gift of \$410,000, and finally to restrict in perpetuity the rest of the frontage property West of the intermittent stream, that is currently zoned business from any development excluding commercial development up to 20,000 sq. ft.

Vote: YES, 480. NO, 230. Total: 710 ballots cast.

ATTEST; JOANNA P. DEVINE, CMMC
TOWN CLERK

MAY 6, 2004 ANNUAL TOWN MEETING

A total of 259 voters out of 3492 were checked off for this town meeting.

Article 1. Voted to authorize the Board of Selectmen to apply for Massachusetts Small Cities Program grants or monies or any Federal or State grants or monies received as set forth in the appropriate applications.

Article 2. Voted to appropriate Chap. 90 funds and such other funds as the Com. of Mass. Highway Dept. may provide, and to authorize the Selectmen to enter into contracts with the Com. of Mass. Highway Dept. for Chap. 90 type money allocated to the Town by the state.

Article 3. Passed over to transfer from the water reserve fund the sum of \$36,000 to fund FY2004 water budget.

Article 4. Voted that the town raise and appropriate the sum of \$9,721,804, to appropriate from sewer receipts the sum of \$531,587, to appropriate from water receipts the sum of \$582,885, to transfer from School Choice tuition the sum of \$85,000, and to transfer from the University of Massachusetts public safety funds the sum of \$45,000, for the maintenance and operation of the town in fiscal Year 2005, as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and to provide a reserve fund.

Article 5. Voted to transfer the sum of \$40,000 from the George R. Edwards Trust Fund to construct two additional 60' diamond baseball fields; replace the substrate on the infield of the existing diamond; add a youth soccer field; purchase materials for the redesigned fields at the Hadley Elementary School; and construct a parking area on town land north of the Public Safety Complex.

Article 6. Voted to raise and appropriate the sum of \$27,638 for a Police Cruiser and related equipment provided, however, that this appropriation shall be contingent upon passage of a Proposition 2 ½ , so called, capital expenditure exclusion.

Article 7. Voted to transfer the sum of \$1,000 from Free Cash for the use of a revolving fund pursuant to Chapter 44, Section 53C to pay police officers in a timely manner for outside work details, the receipts from administrative fees charged to the contractors for these details outside the normal working hours of the officers, shall be placed in this fund; provided that the balance in this account shall not exceed \$10,000.

Article 8. Passed over to establish a Fire Prevention/Firefighter position.

Article 9. Voted to transfer the sum of \$25,000 from the water reserve fund to conduct a water system audit.

Article 10. Voted to transfer from the water reserve fund the sum of \$5,000 for a water conservation plan and materials.

Article 11. Voted to transfer from the water reserve fund the sum of \$25,000 to conduct a program of testing and replacement of commercial water meters.

Article 12. Voted to transfer from the water reserve fund the sum of \$25,000 to continue conversion and replacement of residential water meters.

Article 13. Passed over to transfer funds from the water reserve funds the sum of \$20,000 to conduct a study to analyze and provide recommendations for treatment options for the Callahan Wells.

Article 14. Voted to appropriate \$15,000 to perform a feasibility study for an office and garage complex for the Highway and Water Department, and that \$7500 of this sum be transferred from the water reserve fund and that \$7500 be raised, provided, however that the amount to be raised shall be contingent upon passage of a Proposition 2 1/2 , so called, capital expenditure exclusion.

Article 15. Voted to accept General Laws Chapter 44B, S 3-7, otherwise known as the Massachusetts Community Preservation Act ,inclusive. (More information about this article is on file in the Town Clerks office).

Article 16. Voted to adopt the following by-law or take any action relative thereto; Community Preservation Committee Bylaw, and to establish a Community Preservation Committee consisting of nine voting members pursuant to MGL Chapter 44B

Article 17. Passed over to raise and appropriate the sum of \$1000 to update the official town zoning map.

Article 18. Voted to accept amended zoning by-laws section XV-A RATE OF DEVELOPMENT. (Complete listing on file at the Town Clerks office)

Article 19. Voted to accept amended Section XXI.B.1 and C.2 of the zoning by-laws.

Article 20. Passed over to amend the zoning by-laws by adding a new section Appendix 1.

Article 21. Voted to accept amended Section XIX-A of the zoning by-laws.

Article 22. Voted to accept amended Section VIII-.H.b of the zoning by-laws.

Article 23. Voted to table amendment creating new zoning by law creating a new section: Section XXIII Senior Village Overlay District until the fall town meeting.

Article 24. Voted to amend the zoning by laws by adding the following section: Section XXIV Adult Entertainment Uses. (complete by law on file in Town Clerks Office).

Article 25. Voted to create a committee to review zoning bylaws for Section VII to be brought back to the fall town meeting. (complete details on file in Town clerks Office)

Article 26. Passed over to fall Town Meeting amending zoning map for area along Lawrence Plain Road to rezone Agricultural-Residential.

Town Meeting was dissolved at 11:15 am.

To: Town Treasurer, Town Accountant, and Board of Assessors of the town of Hadley, MA.

I hereby certify that at the annual town meeting that convened on May 6, 2004 and dissolved on May 15, 2004 and at which a quorum of 100 was present, it was voted to appropriate the following sums of money and the provisions for same:

Article 3.	Voted to transfer from water reserve fund #36,000 to fund FY2004 Budget.	36000.00
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Article 5.	Voted to transfer from George Edward Trust Fund to construct Two baseball fields \$40,000.	40000.00
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Article 6.	Voted to raise and appropriate \$27,638 for police cruiser (contingent on Prop. 2 ½ capital expenditure exclusion)	27638.00
Article 7.	Voted to transfer \$1000 from free cash to Chap. 44 S53C Revolving fund to pay police officers	1000.00
Article 9.	Voted to transfer \$25,000 from water reserve fund for Water system audit.	25,000.00
Article 10.	Voted to transfer \$5,000 from water reserve fund for Water conservation plan and materials.	5,000.00
Article 11.	Voted to transfer \$25,000 from water reserve fund for Testing/replacement program for water meters.	25,000.00
Article 12.	Voted to transfer \$25,000 from water reserve fund for Water meters replacement.	25,000.00
Article 14.	Voted to appropriate \$15,000 for feasibility study for highway Garage.office. \$7500 from water reserve and \$7500 contingent on Prop. 2 1/12 capital expenditure exclusion.	7500.00 7500.00
Total:		<u>199638.00</u>

Transfer from water reserve fund	\$123,500.00
Transfer from free cash	1,000.00
Transfer from Geo. Edwards Trust	40,000.00
Raise and appropriate contingent upon Prop 2 ½ Passage	35,138.00
Total:	199,638.00

ATTEST:
Joanna P. Devine, CMMC
Town Clerk

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley,
MA.

I hereby Certify that at the annual Town meeting that convened on May 6, 2004
and dissolved on May 15, 2004, and at which a quorum was present, it was voted under
Article 4 to appropriate the following sums of money and the provision for same:

Article 5.

Item 1.	Moderator Expenses	100.00
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Item 2.	Finance Committee Salaries and Expenses Reserve Fund	950.00 55000.00
Item 3	Selectmen Salaries – Chm. \$1400; Mem. \$1200 each Salaries and Expenses	6200.00 261469.00
Item 4.	Insurance	167394.00
Item 5,	Accountant Salary and Expenses Audit	53825.00 15900.00
Item 6.	Assessors Salaries Chair: \$2678; Mem. \$2142 Salary and Expenses	6962.00 61333.00
Item 7.	Treasurer Salary Salary and Expenses	40154.00 37822.00
Item 8.	Debt/Interest	1338960.00
Item 9.	Benefits	1096966.00
Item 10.	Collector Salary Salary and Expenses	47027.00 39476.00
Item 11.	Clerk Salary Salary and Expenses	40304.00 12233.00
Item 12.	Board of Registrars	8418.00
Item 13.	Conservation Commission	3000.00
Item 14.	Planning Board Salaries Chm. \$600 ; Clerk \$500; Mem: \$400 Other Expenses	2300.00 2180.00
Item 15.	Zoning Board	2355.00
Item 16.	Police	663229.00

Item 17.	Public Safety Center	220520.00
Item 18.	Fire	102740.00
Item 19.	Ambulance	66615.00
Item 20.	Inspections	
	Building	66717.00
	Plumbing/Gas	8294.00
	Electrical	19000.00
Item 21.	Schools	4854654.00
Item 22	Highway	518702.00
Item 23.	Street Lights	17340.00
Item 24.	Water	
	Salaries and Expenses	476025.00
Item 25.	Cemeteries	1500.00
Item 26.	Board of Health	
	Salaries Chm. \$1850 ; Clerk \$1650; Mem. \$1450	4950.00
	Salaries and Expenses	21195.00
Item 27.	Council of Aging	55180.00
Item 28.	Veterans	5800.00
Item 29.	Oliver Smith Will	100.00
Item 30.	Library	79219.00
Item 31	Park and Recreation Commission	
	Salaries Chm. \$420 Mem. \$315	1050.00
	Salaries and Expenses	30667.00
Item 32.	Historical Commission	800.00
Item 33.	Sewer	
	Salaries Chm. \$900; Mem. \$700	2300.00
	Salaries and Expenses	371516.00
	Debt and Interest	64335.00

Total: 10966276.00

Motion was made that the Town vote to raise and appropriate the sum of \$9,721,804 to appropriate from sewer receipts the sum of \$531,587, to appropriate from water receipts the sum of \$582,885, to transfer from School Choice tuition the sum of \$85,000, and to transfer from the University of Massachusetts public safety funds the sum of \$45,000 for the maintenance and operation of the town in Fiscal Year 2005, as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector Under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission and to provide a reserve fund. Motion was seconded.

The article passed by unanimous vote.

ATTEST:

Joanna P. Devine, CMMC
Town Clerk

AUGUST 17, 2004 SPECIAL ELECTION

QUESTION 1.

Shall the Town of Hadley be allowed to assess an additional \$27,638 in real estate and personal property taxes for the purpose of purchasing a new police cruiser and related equipment for the fiscal year beginning July first two thousand and four?

YES received Two Hundred Twenty votes	220
NO received Two Hundred Twenty-two votes	222

QUESTION 2.

Shall the Town of Hadley be allowed to assess an additional \$7,500 in real estate and personal property taxes for the purposes of funding a feasibility study for an office and garage complex for the Highway Department for the fiscal year beginning July first two thousand and four?

YES received One Hundred Ninety-nine votes	199
NO received Two Hundred Forty-three votes	243

ATTEST: JOANNA P. DEVINE
TOWN CLERK

October 28, 2004 SPECIAL TOWN MEETING

Article 1. Voted to transfer \$823.18 from Free Cash for funding the Town libraries for FY 2005.

Article 2. Voted to amend the FY2005 budget by amending the following:
(8) Debt & Interest From \$1,338,960 to \$1,423,532 and (33) Sewer Debt & Interest from \$10,966,276 to \$11,091,858 and to amend the appropriation as follows:

To raise and appropriate the sum of 49,496,904 to transfer from Free Cash a sum of \$311,843, to appropriate from sewer receipts the sum of \$572,597, to appropriate from water receipts the sum of \$582,885, to transfer from School Choice tuition the sum of \$82,129 and to transfer from the funds from Univ. of Mass. the sum of \$45,500 for the maintenance and operation of the town in FY2005, as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission and to provide a reserve fund.

Article 3. Voted to transfer from Free Cash the sum of \$5000 to fund the Unemployment Trust Fund.

Article 4. Voted to transfer from Free Cash \$5,300 to pay veterans' benefits.

Article 5. Voted to transfer from Water Reserves the sum of \$104,000 for reconstruction of water lines on west end of Route 9/Russell Street.

Article 6. Voted to transfer from Water Reserves the sum of \$75,000 to fund a pilot study of treatment options for the Callahan wells.

Article 7. Voted to authorize the Treasurer to borrow \$150,000 to install a fresh air heating, ventilation and air conditioning system in the Town Hall.

Article 8. Voted to amend Section VII of the zoning by-laws by making the following changes and additions to Section 6.0 Signs in Limited Business and Industrial Districts. (Full text on file in Town Clerk's office)

Article 9 was passed over.

Article 10 was passed over.

Article 11. Voted to adopt the bylaw under Article 11 of the warrant. (Right to Farm)

Article 12. Voted to establish an Agricultural Commission to represent the Hadley farming community.

Article 13. Voted to have a committee up to 7 appointed by the sewer commission to include someone from the Board of Selectmen, Finance Committee and Board of Health as well to try to solve the problems and come up with a solution and/or recommendation for the design and installation of sewer lines on Meadowbrook Drive.

The town meeting was adjourned at 9:10 p.m. A total of 119 voters were checked off the voting list out of a total of 3746 eligible to vote.

ATTEST: JOANNA P. DEVINE, CMMC
TOWN CLERK

DOG LICENSES

39 Males	\$10.00	\$ 390.00
194 Neutered Males	5.00	970.00
24 Females	10.00	240.00
270 Spayed Females	5.00	1350.00
4 Kennel Licenses	25.00	100.00
29 Late Penalty Fees	20.00	580.00
Total:		\$3630.00

FISH AND GAME LICENSES

Licenses Issued:

33 Resident Fishing	\$22.50	\$ 726.00
4 Resident Minor Fishing	6.50	24.00
3 Resident Fishing (Age 65-69)	11.25	32.25
38 Resident Fishing Over 70	-	-
4 Non-resident Fishing	32.50	128.00
1 Non-resident Fishing (3 Day)	18.50	18.00
3 Resident Trapping	30.50	90.00
4 Resident Citizen Hunting	22.50	88.00
1 Resident Citizen Hunting(65-69)	11.25	10.75
2 Resident Hunting Paraplegic	-	-
1 Resident Minor Hunting	6.50	6.50
32 Resident Sporting	40.00	1264.00
2 Resident Sporting(Age 65-69)	20.00	39.00
65 Resident Sporting(Age 70 & over)	-	-
14 Archerty Stamps	5.10	70.00
15 Waterfowl Stamps	5.00	71.25
21 Primitive Firearms Stamps	5.10	106.00
81 Wildlands Stamps	5.00	405.00
5 Wildlands Stamps(Non-resident)	5.00	25.00
Payments To Fisheries & Wildlife		3103.25
Fees Retained		50.25
Total:		\$3153.50

Respectfully submitted,

JOANNA P. DEVINE, CMMC,
TOWN CLERK

REPORT OF THE BOARD OF REGISTRARS

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY

In 2004 we compiled the annual town census as well as worked every town meeting (4 this year) checking off voters. In addition we certified petitions submitted to our board for articles on town meeting warrants as well as petitions for ballot questions for State/Federal elections. Voter registration sessions required by Massachusetts General Laws were also held for each and every town meeting and/or election (9 this year). Nomination papers for our annual town election were also certified by our board. It was a very, very busy year!!!

The November 2, 2004 State Election was outstanding as far as voter turnout. A total of 3085 voted out of 3736 who were eligible to vote or an 82% turnout. This meant in the town of Hadley out of the number who were eligible to vote only 651 voters did not exercise their right that day.

Elections and Town Meetings for 2004 were:

January 17	Special Town Meeting
March 2	Presidential Primary
April 13	Annual Town Election
May 6	Annual Town Meeting
May 6	Special Town Meeting
August 17	Special Election
September 14	State Primary
October 28	Special Town Meeting
November 2	State Election

Annual Town Census Count

<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>	<u>1996</u>	<u>1995</u>
5142	5007	4822	4815	4629	4560	4529	4497	4433	4412

Registered Voters as of January 1

<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>	<u>1996</u>	<u>1995</u>
3502	3376	3290	3266	3110	3050	3024	3035	2816	2839

REMINDER – If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office (584-1590) if you would like a form mailed to you or if you have a question pertaining to elections or voter registration.

You may now enroll in one of three political parties: Democrat, Republican, or Libertarian or in one of fourteen political designations: Conservative, Green Party USA,

Interdependent 3rd Party, Massachusetts Green Party, Natural Law, New Alliance Party, New World Council, Prohibition, Rainbow Coalition, Reform, Socialist, We the People, Constitution Party, American Independent Party, and Time Sizing Not Downsizing. If you enroll in any political designation, you may not vote in any state or presidential primary.

Our annual town election will be held on Tuesday, April 12, 2004 at Hopkins Academy. Polls are open from 9:00 a.m. to 8:00 p.m. Town meeting will be held on May 5, 2004 at 7:00 p.m.

Respectfully submitted,

Laura Niedzwiecki
Karen Czerwinski
Marion Zuchowski
Joanne P. Devine, Clerk
Board of Registrars

**REPORT OF THE TOWN ACCOUNTANT
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2004.

CASH RECEIPTS (NET)

TAXES

Personal Property	146,094	Boat Excise	3,972
Real Estate	6,572,567	Interest on Taxes & Liens	31,947
Tax Liens Redeemed	32,818	Payment in Lieu of Taxes	5,351
Motor Vehicle Excise	554,086	Motel Tax	249,211

Sub-total **7,596,046**

LOCAL RECEIPTS

PVTA Five Colleges Trans.	141,728	Fees, Licenses & Permits	
Court Fines	48,280	Fire Dept.	5,545
Fines & Forfeitures	2,540	Planning Board	21,077
Rental of Buildings	42,822	Plumbing & Gas	8,565
Fees, Licenses & Permits		Police Dept.	8,222
Board of Health	30,475	Town Clerk	12,551
Board of Selectmen	69,267	Town Collector	21,208
Building Dept.	129,029	Zoning Board	1,118
Electrical	17,520	Conservation	1,115

Sub-total **561,062**

STATE CHERRY SHEET

Abatements to Elderly	7,000	Veteran's Benefits	4,863
Chapter 70 State Ed. Aid	593,711	Additional Assistance	138,341
Charter School Tuition Reimb	8,540	Lottery	280,365
Construction of School	381,892	Highway Funds	34,796

Sub-total **1,449,508**

OTHER FINANCING SOURCES

Earnings on Investments	35,543	Miscellaneous Revenue	1,045
Bond Interest	971	Sale of Timber	5,761
Disposition of fixed assets	4,224	Prior Year Refunds	5,572
FEMA Storm Reimbursement	14,967		

Sub-total **68,083**

INTERFUND OPERATING TRANSFERS

From Spec. Revenue Funds	7,478	From Water Enterprise Fund	120,719
From Trust & Agency Funds	324,775	From Sewer Enterprise Fund	93,072

Sub-total **546,044**

HIGHWAY IMPROVEMENT

Contract #235111 CH. 90	18,793	Contract #246117 CH. 246A	165,411
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Sub-total **184,204**

SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA

Adult Education	5,585	School Choice Tuition	82,129
Athletic Revolving	6,433	School Activity	86,300
Cafeteria	135,882	School Gifts	4,506
Educational Grants	439,489	Tuition Early Childhood	86,075

Sub-total **846,399**

REPORT OF THE TOWN ACCOUNT continued**CASH RECEIPTS (NET) continued**

SPECIAL REVENUE			
Agricultural Preservation	9,905	Governors' Highway Safety	4,200
Arts Lottery (Cult. Council)	2,400	Historical Commission-St. Gr.	6,900
Arts Lottery Gifts & Donations	1,550	Notice of Intent - Filing Fee	1,486
COA - State Grants	9,016	Park & Recreation Fees	62,720
COA Gifts and Donations	4,435	Park & Rec. Gifts & Don.	1,014
Community Police Grant	12,000	Police Off Duty	10,638
Engineering Review	17,386	Selectman Gifts & Don.	240
Extra Polling Hours	258	State Aid to Libraries	4,085
Fire Dept - FEMA Equipment	109,599	UMass Pilot Program	39,000
Fire Dept - State Grant	1,200	Wellhead Grant	11,446
<i>Sub-total</i>			<i>309,478</i>
CAPITAL PROJECTS			
APR Land	100,000	School SPED Van	38,200
Highway Truck	150,000	Sewer Route 9	230,000
Landfill Capping	25,000		
<i>Sub-total</i>			<i>543,200</i>
WATER DEPARTMENT			
Water Usage Fees	472,151	Water Meter Charges	737
Water Entrance Fee	15,547	Water Interest Charges	3,519
Water Liens	17,176	Water Miscellaneous	5,563
<i>Sub-total</i>			<i>514,693</i>
SEWER DEPARTMENT			
Sewer Usage Fees	466,205	Sewer Liens	14,202
Sewer Entrance Fees	10,250	Sewer Interest Charges	4,200
Septage Fees	86,347	Sewer Miscellaneous	3,464
<i>Sub-total</i>			<i>584,668</i>
NON-EXPENDABLE TRUST FUNDS			
Perpetual Care	0		
<i>Sub-total</i>			<i>0</i>
EXPENDABLE TRUST FUNDS			
Earnings on Investments	8,796	Transfers from General Fund	450
Cemetery - Sale of Lots	5,419	Unemployment Fund	265
Stabilization Fund	42,796	Worker's Compensation Fund	89
<i>Sub-total</i>			<i>57,815</i>
AGENCY FUNDS			
Chapter 773 - Off-Duty Police	99,806		
Deputy Collector's Fees	7,410		
County Dog Licenses	138		
<i>Sub-total</i>			<i>107,354</i>
TOTAL RECEIPTS			13,368,554

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
GENERAL GOVERNMENT			
Moderator			-
Selectmen	34,274	5,239	39,513
Town Administrator	65,930	2,571	68,501
Finance Committee		930	930
Town Accountant	49,433	19,594	69,027
Assessors	58,428	16,974	75,402
Town Treasurer	57,674	16,693	74,367
Tax Collector	73,111	8,619	81,730
Legal Dept/Town Council		39,574	39,574
Town Clerk	47,921	1,792	49,713
Board of Registrars	3,720	8,516	12,236
Conservation Commission		3,000	3,000
Planning Board	2,300	11,022	13,322
Board of Appeals	1,135	645	1,780
Building Insurance		84,636	84,636
Annual Report		2,838	2,838
Public Buildings	7,781	99,974	107,755
		<i>Sub-total</i>	<i>724,324</i>
PUBLIC SAFETY			
Police	491,604	69,208	560,812
Fire	56,049	45,317	101,366
Communication Center	154,164	41,926	196,090
Ambulance Service		60,000	60,000
Building Inspector	58,893	6,100	64,993
Gas Inspector	3,054		3,054
Plumbing Inspector	5,040	200	5,240
Electrical Inspector	15,350	5,140	20,490
		<i>Sub-total</i>	<i>1,012,045</i>
SCHOOL DEPARTMENT			
School Department - General		24,432	24,432
Superintendent's Office	168,582	9,391	177,973
Principals - Other Administrative	233,057	47,489	280,546
Professional Development	14,903	6,197	21,100
Teaching Staff	1,994,911	85,441	2,080,352
Textbooks		20,098	20,098
Library Services	76,326	83,295	159,621
Audio/Visual		13,889	13,889
Guidance Services	58,320	533	58,853
School Nurse	65,378	3,161	68,539
Transportation	37,753	123,081	160,834
Cafeteria	18,611	24,505	43,116
Student Activities	29,804	5,203	35,007
Custodial Services	175,202	16,011	191,213
Utilities		147,833	147,833
Buildings/Grounds Maintenance		174,452	174,452
Equipment Maintenance		103,685	103,685
Special Education	347,532	364,987	712,519
Vocational Tuition		129,567	129,567
Athletics	53,639	32,697	86,336
Band	3,474	7,930	11,404
		<i>Sub-total</i>	<i>4,701,369</i>

REPORT OF THE TOWN ACCOUNT continued

CASH DISBURSEMENTS continued	SALARY	EXPENSE	TOTAL
<i>PUBLIC WORKS & FACILITIES</i>			
Cemetery	4,280	16,044	20,324
Highway Department	228,375	265,424	493,799
Street Lighting		14,898	14,898
Sewer Department	162,297	318,138	480,435
Water Department	182,113	396,363	578,476
		<i>Sub-total</i>	<i>1,587,932</i>
<i>HUMAN SERVICES</i>			
Board of Health	21,450	3,414	24,864
Council on Aging	44,770	5,491	50,261
Veteran's Services	700	2,041	2,741
Other Human Services		100	100
		<i>Sub-total</i>	<i>77,966</i>
<i>CULTURE & RECREATION</i>			
Historical Commission		1,254	1,254
Park & Recreation	28,543	4,239	32,782
Public Access - TV 5	8,839	631	9,470
Public Library	50,279	32,233	82,512
		<i>Sub-total</i>	<i>126,018</i>
<i>DEBT SERVICE</i>			
Principal		998,065	998,065
Long Term Interest		463,359	463,359
Short Term Interest			-
		<i>Sub-total</i>	<i>1,461,424</i>
<i>STATE & COUNTY ASSESSMENTS</i>			
Motor Vehicle Tax Bill		1,600	1,600
P.V. Air Pollution Control		1,276	1,276
Connecticut River Channel Markers		2,561	2,561
School Choice/Charter		303,327	303,327
Pioneer Valley Planning Commission		719	719
PVTA		197,149	197,149
		<i>Sub-total</i>	<i>506,632</i>
<i>MISCELLANEOUS</i>			
Fringe Benefits		976,974	976,974
Town Insurance		25,812	25,812
		<i>Sub-total</i>	<i>1,002,786</i>
<i>INTERFUND OPERATING TRANSFERS</i>			
To Special Revenue		6,241	6,241
To Trust		450	450
		<i>Sub-total</i>	<i>6,691</i>
<i>SPEC. REV. SCHOOL DEPT. & CAF.</i>			
Cafeteria	65,375	33,231	98,606
Educational Grants	387,402	47,051	434,453
Tuition Early Childhood	59,137	6,338	65,475
School Activity Revolving		83,624	83,624
Athletic Revolving		6,398	6,398
Elementary School Gifts	11	5,777	5,788
		<i>Sub-total</i>	<i>694,344</i>
<i>HIGHWAY IMPROVEMENT FUNDS</i>			
Contract #235111 CH. 90		18,793	18,793
Contract #246117 CH. 246A		165,715	165,715
		<i>Sub-total</i>	<i>184,508</i>

REPORT OF THE TOWN ACCOUNT continued

CASH DISBURSEMENTS continued	SALARY	EXPENSE	TOTAL
<i>SPECIAL REVENUE</i>			
Agricultural Preservation		2,000	2,000
Arts Lottery (Cultural Council)		1,584	1,584
COA - Gifts and Donations		2,311	2,311
COA - Grants	6,297	4,769	11,066
Community Police Grant	4,839	8,350	13,189
Con. Comm. Notice		717	717
Cultural Council Gifts & Donations		794	794
Dog Fund Transfer to General Fund		1,028	1,028
Federal Police Officer Grant	4,959		4,959
Fire -Public Safety Grants	200	94,764	94,964
Gates Library Grant		3,842	3,842
Governors' Highway Safety	2,618		2,618
Historical Commission Grant		6,019	6,019
Insurance Reimbursement		6,450	6,450
Off Duty Police	10,180	420	10,600
Park & Recreation Fees	7,908	60,677	68,585
Park & Recreation Gifts & Donations		903	903
Planning Board		1,600	1,600
Poll Workers		169	169
Selectman Gifts & Donations	32,659		32,659
State Aid to Libraries	1,093		1,093
UMass Pilot Program		4,000	4,000
Unemployment Compensation		13,102	13,102
Wellhead Grant		11,445	11,445
Worker's Compensation		6,129	6,129
		<i>Sub-total</i>	<i>301,826</i>
<i>CAPITAL PROJECTS</i>			
Conservation Land Art #7		109,000	109,000
Highway Truck Art #7		150,000	150,000
Hopkins Feasibility Study		166	166
Landfill Capping Art #13		5,989	5,989
SPED Van Art #12		40,754	40,754
		<i>Sub-total</i>	<i>305,909</i>
<i>EXPENDABLE TRUST FUNDS</i>			
Cemetery Perpetual Care Funds Transfers		15,000	15,000
Stabilization Funds Transfers		309,775	309,775
		<i>Sub-total</i>	<i>324,775</i>
<i>AGENCY FUNDS</i>			
Chapter 773 - Off-Duty Police	84,547	15,258	99,805
Deputy Collector's Fees		7,410	7,410
County Dog Licenses		980	980
		<i>Sub-total</i>	<i>108,195</i>

TOTAL DISBURSEMENTS 13,126,744

**GOVERNMENTAL FUNDS
BALANCE SHEET**

JUNE 30, 2004

ASSETS	General	Stabilization	Non-major Governmental Funds	Total Governmental Funds
Cash and short-term investments.....	\$ 1,000,365	\$ 1,013,668	\$ 577,814	\$ 2,591,847
Investments.....	-	-	657,491	657,491
Receivables, net of uncollectibles:				
Real estate and personal property taxes ...	114,660	-	-	114,660
Tax and trash liens.....	104,656	-	-	104,656
Motor vehicle excise taxes.....	38,464	-	-	38,464
Intergovernmental.....	3,969,000		198,500	4,167,500
TOTAL ASSETS.....	\$ 5,227,145	\$ 1,013,668	\$ 1,433,805	\$ 7,674,618
LIABILITIES AND FUND BALANCES				
LIABILITIES:				
Warrants payable.....	\$ 323,129	\$ -	\$ 63,241	\$ 386,370
Other liabilities.....	49,710	-	-	49,710
Deferred revenues.....	4,196,780	-	198,500	4,395,280
TOTAL LIABILITIES.....	4,569,619	-	261,741	4,831,360
FUND BALANCE:				
Reserved for:				
Encumbrances and continuing appropriations	225,111	-	-	225,111
Perpetual permanent funds.....	-	-	56,630	56,630
Unreserved:				
Designated for subsequent year's expenditures	311,843	-	-	311,843
Undesignated, reported in:				
General Fund.....	120,572	-	-	120,572
Special revenue funds.....	-	1,013,668	603,606	1,617,274
Capital project funds.....	-	-	348,429	348,429
Permanent funds.....	-	-	163,399	163,399
TOTAL FUND BALANCES.....	657,526	1,013,668	1,172,064	2,843,258
TOTAL LIABILITIES AND FUND BALANCES	\$ 5,227,145	\$ 1,013,668	\$ 1,433,805	\$ 7,674,618

REPORT OF THE TOWN TREASURER

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit to you my Annual Report for the Fiscal Year 2004.

ACCOUNT BALANCES AS OF JUNE 30, 2004

General Cash	3,379,918.68
Total Trust Funds	1,263,045.40
Total General Cash and Trust Funds	4,642,964.08
Interest earned on General Cash	36,513.79
Interest earned on Trust Funds	51,539.97
Total Interest Earned	88,053.76

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending June 30, 2003.

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS

Harry Gaylord Flower Fund	1,813.24
North Hadley Cemetery Fund	2,648.50
Old Hadley Cemetery Perpetual Care	26,724.37
Russellville Cemetery Fund	8,389.25
Hockanum Cemetery Fund	12,127.94
Isabel Boyd Trust Fund	2,807.08
Plainville Cemetery Fund	27,707.93
Ralph Howe Cemetery Fund	1,378.66
Sale of Lots	6,177.90

LIBRARY TRUST FUNDS

Anna Ryan Library Fund	16,727.65
Ellen Bullfinch Fund	4,052.04
Sarah Loomis Library Fund	13,662.42

OTHER TRUST FUNDS

Unemployment Security Fund	2,620.99
George Edwards Trust	122,209.09
Stabilization Fund	1,013,682.88
Workers' Compensation Claim Fund	315.46

COMBINED TOTAL OF ALL FUNDS	1,263,045.40
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Respectfully submitted,

Constance Mieczkowski, Treasurer

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2004 was \$5,997,678.71.
Total number of employees paid during 2004 was 356.

Employees Name	YTD Gross	Employees Name	YTD Gross
Ansaldo, Todd M.	852.00	Brown, Kerry W.	5,045.54
Astolfi, Shannon	762.50	Bushey, Martha G.	110.00
Ayotte, Rosalind	11,550.98	Campbell, Aaron N.	2,389.50
Bachand, Beverly	55.00	Campbell, Justin T.	12,330.81
Babcock, Jane	12,818.35	Canfield, Sarah E.	825.00
Baj, Henry	8,175.33	Carlson, Sharon A.	2,389.50
Baj, James	19,490.47	Chapman, Diane C.	57,950.85
Baj, Michaeline I.	51,579.39	Chmura, Leona	5,207.88
Baj, Stacy	2,252.76	Choiniere, Janet T.	9,979.01
Banach, Paula	13,552.85	Choiniere, Paul	15,125.00
Banack, William R.	5,051.62	Chudzik, Myron J.	3,334.00
Banks, Marianne	7,844.88	Chunglo, Joyce	1,300.00
Barcome, Joy L.	30,508.38	Ciaglo Jr., Alfred	28,224.49
Barnes, Marilyn E.	5,114.88	Connor, John	1,450.03
Barrett, Janet L C	58,875.60	Cooke, Elizabeth T.	34,276.34
Barrett, Sean T.	348.00	Cooke, Glenn	7,320.50
Barrows, Christine N.	29,730.31	Cousin, Teresa L.	13,741.29
Barrows, Sara	1,783.03	Cristoforo, Paula	40,845.16
Barstow, Karen E.	50.00	Crosbie, Roberta L.	67,159.42
Barstow, Steven N.	1,764.00	Czerwinski, David J.	1,135.00
Beaudry, Kristina	14,067.97	Czerwinski, Karen L.	1,235.00
Bell, Kevin D.	1,057.50	Danylieko, Wilfred P.	225.00
Berestka, Kenneth M.	341.25	Delaney, Jared	1,691.25
Berg, Gary*	5079.99/725.00	Delisle, Susan I.	30,189.16
Berger, Richard A.	64,176.56	Devergilio, Betty E.	24,741.16
Bertera, David*	45694.10/455.00	Devergilio, Jessica	50.00
Bielunis, Michael P.	1,579.00	Devine Jr., John E.	600.00
Billman-Golemme, Peter J.	15,301.74	Devine, Gerald T.	900.00
Bilodeau, Alex M.	2,400.00	Devine, Joanna P.	40,836.75
Bilodeau, Linda R.	12,365.87	Devins, Jonathon P.*	0.00/150.00
Blajda, Frank R.	823.00	Diapice, Candice M.	675.00
Blajda, Richard S.	552.00	DiBartolomeo, Rebecca J.	31,908.48
Bombardier, Andrew	1,100.00	Dingley, Sheila	350.00
Bombardier, Mark P.	325.00	Dionne, Michelle L.	55.00
Bombardier, Pamela C.	32,158.48	Dipietro, Philip	75,624.05
Bonneau, Geraldine N.	33,871.76	Douglas, Connie S.	56,147.76
Booth, Jane Wagenbach	40,661.39	Downie, Richard T.	36,731.88
Bowe, Kathleen M.	43,403.15	Driver, Joshua	35,883.25
Boyce, Gregory*	21638.75/5823.36	DuBois, Wade A.	3,330.00
Boyden, Colleen E.	125.00	Dudas, Stephen V. **	33505.52/1080.00
Boyden, Kathleen M.	75,624.05	Dudkiewicz, Edward	3,610.00
Brand, Teri L.	7,133.04	Duffy, Michael T.	39,926.53
Brayne-Sullivan, Marilyn	40,259.94	Dunay, Andrew T.	4,282.22
Brennan, Joy	24,424.55	Duncan, Susan Shallcross	34,735.48
Broderick, Amy F.	15,861.61	Duseau Jr., Michael J.	26,572.84

Employees Name	YTD Gross	Employees Name	YTD Gross
Dwyer Jr., William E.	625.00	Judah, Marilyn S.	44,646.84
Earle, Mary-Lelia	46,135.81	Jurkowski, Christina M.	12,997.33
Edstrom, Ingrid L.	110.00	Kaciak, Alex T.	38,036.30
Elliott, Brian A.	1,608.75	Kandar, David A.	7,292.40
Falk, Jennifer	5,408.64	Kangas, Janice E.	15,494.36
Farnham, David	2,004.08	Keeler, Robert A.	6,494.97
Feinstein, Carol A.	14,109.66	Keller, Joanne	24,641.25
Fenstad, Carolyn L.	220.00	Kelley, Edward F.	1,125.00
Fill, David J.	97.28	Kicza Jr., James E.	324.00
Fiske, Kathleen B.	3,023.34	Kicza, Cynthia J.	95.00
Fitzgibbons, Ruthann M.	44,633.04	Kicza, James*	8963.00/60.00
Forman, Edward W.	47,717.42	Kiesel, Laura	50.00
Fournier, Michael R.	720.00	Kirchner, Frederick E.	1,197.62
Frost, Teresa A.	8,946.63	Klauder IV, Francis	1,880.00
Fydenkevez, Elizabeth A.	56,944.80	Klimoski, Michael	59,741.84
Fydenkevez, Jeffrey S.	1,196.25	Klimoski, Peter J.	35,055.47
Fydenkevez, Kimberly A.	4,630.50	Klinedinst, Caitlin S.	31,351.64
Fydenkevez, Richard J.	18,433.23	Koehler, Edward C.	38,450.75
Gagnon, Betty J.	2,190.08	Kokoski, Christine L.	820.19
Gallant, Jan	10,937.62	Kokoski, John	385.00
Garand, Adam C.	10,563.12	Kokoski, Ryan*	0.00/425.00
Garrahan, Shaunee M.	200.00	Kokoski, Stanley	720.15
Gelinas, Ann	719.93	Kokoski, Tami J.	164.00
Gelinas, Rebecca A.	35,389.98	Kosakowski, Jennifer A.	246.60
Giammarino, Salvatore	615.76	Koski, Elizabeth A.	200.00
Gibbs, Patricia C.	8,557.74	Kostek, Edward	15,474.35
Glowatsky, Mark D.	6,687.63	Kostek, Jason A.	360.00
Goodhue, Frederick K.	52,039.15	Kostek, Leon	37,881.68
Gould Jr., Ralph J.*	54307.50/303.85	Kostek, Norma J.	165.00
Grabiec, J. Carla	16,378.44	Kostek, Stanley G.	912.00
Grabiec, Mark W.*	5944.67/1197.50	Kubicz, David J.	2,210.00
Grader, Marion R.	2,039.43	Kulas, John P.	236.25
Grader, Richard S.*	2900.86/14582.50	Laflamme, Brigitte A.	275.00
Grady, Richard M.	450.00	Laflamme, Raymond C.	5.36
Greaney, Rosemary	16,600.19	Lafond, Joseph A.*	5773.03/7830.00
Green-Gutierrez, Candice S.	75.00	Lafor, Megan S.	12,261.68
Groden, Maureen	21,861.67	Lanzafame, Joseph M.	16,557.44
Hahn, Joyce	420.00	Lapienski, Jacqueline P.	19,658.58
Hannum, George	325.00	Lastowski, Anthony P. **	43419.74/2823.00
Harkins, Faith E.	50.00	Laurenza, Amy M.	125.00
Hebert, Jessica H.	27,748.35	Lefebvre, Jason	14,720.46
Hermans, Amy S.	33,383.48	Lehman, Robin L.	370.13
Hoffman, Molly E.	8,842.24	Lehman, Suzanne E.	41,410.21
Hopf, Patricia J.	26,181.41	Lemieux, Patrick	34,824.84
Horrigan, John J.	56,744.80	Levine, Laura N.	1,993.72
Hukowicz, Dennis*	72574.16/672.50	Lieberman, Lisa J.	150.00
Hyninnen, Paula M.	12,781.95	Littlefield, Curtis E.	971.62
Jekanowski, James J.	37,319.60	Lord, Patricia	48,585.44
Jekanowski, Leona S.	10,057.74	Lynch, Brenda L.	18,103.92
Jekanowski, Suzanne M.	8,089.05	Lynn, Heather B.	275.00
Johnson, Carolyn E.	53,406.21	Madenski, Joseph A.	45,608.56

Employees Name	YTD Gross	Employees Name	YTD Gross
Mahoney, William G.	87,968.42	Parsons, Shawn M.	192.00
Majewski Jr., Michael*	122.88	Patruno, Tyrone A.	52,179.50
Maksimowski, James J.	750.00	Pelis, Judith E.	36,635.58
Marchese, Angelena M.	1,625.16	Pelissier, Brenda S.	23,003.24
Markert, Edward	425.00	Pequignot, Mary D.	46,956.61
Mason, Michael A.*	44804.93/3170.00	Pequignot, Sara	31,338.56
Matroni, Stephen J.	37,246.95	Perkins, Catherine B.	56,208.68
Meadows, John	325.00	Perley, Caryn	75.00
Menko, Theresa A.	41,548.26	Phillips, Elizabeth	58,469.35
Mieczkowski, Constance	40,172.20	Piekara, Patricia L.	16,580.61
Milardo, Alexandra J.	350.00	Pineo, Carol E.	52,680.23
Milardo, Kyle J.	1,559.25	Pipczynski, Adolph A.	3,289.05
Miller, Audrey	500.00	Pipczynski, Christine	30,597.50
Mish, Gregory M.	1,570.79	Pipczynski, Dennis	79,980.87
Mish, Jeffrey C.	2,141.88	Pipczynski, Patricia J.	110.00
Mish, Marilyn	29,174.48	Plette, Christine K.	53,856.46
Mish, Steaphan	5,704.95	Poli, Antoinette D.	11,189.86
Mokrzecki, Carla A.	142.74	Raskevitz, Michael J.	5,841.56
Mooring, Susan E.	21.10	Ravish, Brian J.*	58234.53/12331.25
Moriarty, George F.	2,949.00	Robitaille, John M.*	46532.59/4077.50
Moskin, David S.	466.68	Rogers Carol M.	1,252.00
Murphy, Judith A.	51,386.88	Ruddock, Mark J.*	39850.07/1740.00
Murphy, Linda L.	27,775.83	Rudy, Marie F.	682.50
Murray, Diane	56,276.81	Russell Jr., Raymond F.	33,315.56
Mushenski, Theresa A.	543.70	Sadlowski, Stanley P. **	42570.87/2539.00
Navin, Krista M.	275.00	Salvatore, Peter	8,768.50
Nevinsmith, Jane	541.00	Sample, Christina M.	220.00
Neyhart, Timothy	47,114.06	Sanderson, Lisa L.	300.00
Niedbala, Anthony M.	33,966.27	Scarnici, Anthony R.	50.00
Niedbala, Marilyn P.	3,425.29	Schmith, Mary L.	31,648.72
Niedbala, Richard	6,118.81	Schreiber, Amy J.	12,575.16
Niedziela, Catherine J.	58,235.85	Scibelli, Heather L.	400.00
Niedzwiecki, Laura C.	1,235.00	Selig, Christine A.	32,391.42
Nieman, Roxanne M.	200.00	Serio, Sally A.	3,545.00
Nikonczyk, Teddy	42,367.01	Seward, Kathryn	38,384.89
North, Henry J.	875.00	Shandri, Patricia A.	32,379.84
Nowak, Sarah M.	11,930.91	Shanley, Damion P.*	56578.04/280.00
Nugent, Katharine R.	1,300.00	Shean, Judith E.	8,108.92
Nuttelman, Jeremy J.	2,251.00	Shipman, Raymond	875.00
Nuttelman, Tracy E.	648.00	Slocombe, Amanda F.	30,218.41
O'Connor, Barry T.*	42334.06/5410.00	Snyder, Colleen R.	48,937.28
O'Donnell, Barbara J.	29,187.13	Soldega, Ann	42,535.97
O'Grady, Augustine M.	49,664.16	Sorbi, Anna P.	5,158.95
O'Hara, Timothy	1,776.00	Spanknebel, Michael H.*	1,700.00
Omasta, Daniel	2,678.24	Sperry, Laurie P.	7,424.64
O'Neil, Deborah A.	8,445.56	Stefanik, Lawrence J.	725.00
Orsini, Nicholas M.	240.00	Sterr, Carrie L.	125.00
Osip, Patricia L.	8,416.05	Strauss, Marjorie	56,126.36
Pacheco, Suzanne E.	100.56	Sullivan, Brooke C.	12,868.84
Parilo, Theresa	250.00	Sullivan, Chad	30,978.84
Parsons, Sharon S.	47,470.42	Sullivan, Janet M.	12,751.09

Employees Name	YTD Gross	Employees Name	YTD Gross
Swartz, Denise M.	14,378.90	Weiss, Gail L.	12,847.42
Szala, Raymond C.	2,141.88	Wendt, Jennifer M.	700.00
Szarkowski, Alfred	1,787.50	West, Arthur	200.00
Szopa, Leon P.	4,702.50	West, Brian C.	1,300.00
Talenda, Edward F.	52,717.16	Wheeler, Diane M.	2,523.85
Tatro, Darien J.	324.00	White, Barbara J.	30,076.48
Taylor, Matthew A.	50.00	Whitman, Marc O.	50.00
Tebbetts, Charles E.	440.00	Whitmore, Kristen E.	829.22
Thibault, Daniel E.	37,932.94	Will, Carol	380.00
Thomann, Gary L.*	11466.59/5172.50	Wilson, Blake E.	50.00
Tourigny, Joan W.	24,856.26	Witkos, Mary T.	123.84
Trane, Carol G.	45,346.81	Wojtowicz, Paula F.	43,623.22
Trombley, Margaret L.	600.00	Wood, Urshula K.	72.36
Trueswell, Richard D.	8,974.89	Woodside, Charles L.	225.00
Tudryn, Elaine M.	52,717.16	Wurner, Cynthia A.	220.00
Turner, Lindsay	200.00	Yagodzinski, Jason*	3216.59/455.00
Tzovarras, Tanya N.	150.00	Young, Nicholas D.	93,797.24
Vachula, Elizabeth F.	13,811.02	Young, Sara L.	15,567.48
Vautour, Matthew	1,385.00	Yusko, Terry	7,772.96
Wailgum Jr., Howard J.	56,136.68	Yusko Sr., John T.	16,242.52
Wanczyk, Diana J.	4,198.24	Zarozinski, David	8,450.00
Wanczyk, Marianne T.	200.00	Zatyorka, Catherine M.	154.80
Waskiewicz II, John C.	55,970.24	Zdonek Jr., Daniel H.	47,139.12
Waskiewicz, Brian J.	576.00	Zgodnik, Joseph	500.00
Waskiewicz, Michael J.	20,215.14	Zuchowski, Marion	1,140.00
Waskiewicz, Suzanne L.	1,971.09	Zuzgo, Joan	28,197.14
Waskiewicz, Thomas M.	1,948.00		

A single asterisk (*) after an employee's name indicates that this person received pay for Services that were paid by an Outside Vendor, not from Town Funds. (The services may be Police Detail, Cemetery Internments or Fire Inspections.) His/her payroll is split to show Regular Payroll and Outside Pay. Regular Payroll will be listed first / Outside Payroll will be listed second.

A double asterisk(**) after an employee's name indicates that this person is also a firefighter. His/her payroll is split to show Regular Payroll and Firefighting Payroll. Regular Payroll will be listed first / Firefighting Payroll will be listed second.

Respectfully submitted,

Constance Mieczkowski, Treasurer

REPORT OF THE TOWN COLLECTOR FOR THE FISCAL YEAR ENDING JUNE 30, 2004
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY

	BALANCE AS OF 1-Jul-03	COMMITMENTS	REFUNDS	ABATEMENTS & EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES	PAYMENTS TO TREASURER	BALANCE AS OF 30-Jun-04
REAL ESTATE							
PRIOR YEARS	1,102.05	3,297.90	221.07	221.07		4,399.95	
FY 2003	111,579.38	1,304.35	1,170.08	231.63	11,610.63	102,211.55	0.00
FY 2004		6,567,920.98	25,117.38	21,984.93	19,698.35	6,439,955.21	111,399.87
SUPPLEMENTAL							
FY 2003	3,750.15					3,750.15	0.00
FY 2004		48,758.51				48,758.51	0.00
PERSONAL PROPERTY							
PRIOR YEARS	1,984.64					40.39	1,944.25
FY 2002	239.80					35.23	204.57
FY 2003	2,800.92					2,242.35	558.57
FY 2004		146,283.00	74.49	10.49		143,850.73	2,496.27
MV EXCISE							
PRIOR YEARS	4,245.64	1,564.49		3,683.44		2,126.69	0.00
FY 2002	6,371.48	2,830.63	301.98	392.61		5,191.14	3,920.34
FY 2003	26,142.10	125,251.18	4,269.01	5,698.90		140,148.64	9,814.75
FY 2004		448,165.29	2,480.01	13,423.39		413,671.30	23,550.61
BOAT EXCISE							
PRIOR YEARS	3,733.75					15.00	3,733.75
FY 2003	253.00					3,956.00	238.00
FY 2004		4,526.00		211.00			359.00
WATER LIEN							
FY 2003	5,122.25				316.37	4,805.88	0.00
FY 2004		13,607.22			1,936.75	9,943.91	1,726.56
SEWER LIEN							
FY 2003	3,473.75					3,473.75	0.00
FY 2004		11,457.79			619.92	9,908.29	929.58
WATER USAGE							
FY 2003	26,621.23				11,865.15	14,756.08	0.00
FY 2004		483,352.35	114.79			457,509.98	25,957.16
SEWER USAGE							
FY 2003	28,542.77				10,138.77	18,404.00	0.00
FY 2004		482,765.76	28.00	1,666.40		447,829.40	33,297.96
	225,962.91	8,341,085.45	33,776.81	47,523.86	56,185.94	8,276,984.13	220,131.24

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES

TOTAL FEES COLLECTED

INTEREST EARNED ON BANKING ACCOUNT

RESPECTFULLY SUBMITTED,

MARY DOOLEY PEQUIGNOT, TOWN COLLECTOR

REPORT OF THE HIGHWAY AND WATER DEPARTMENT

To the Board of Selectmen and the Citizens of the Town of Hadley:

The Town of Hadley Highway Department had a very successful year. Even with all the budget constraints, the Highway Department was still able to accomplish the following projects:

The following roads were resurfaced or repaired in 2004 using Chapter 90 money:

2 & ½ miles of Bituminous Concrete paving

1 & 6/10 miles of Stone Sealing with 10% rubber asphalt

2 & 2/10 miles of Road Crack Sealing

NAME	TYPE OF WORK	COST	MILES
Rocky Hill Road (East Street to Breckenridge Road)	Bituminous Concrete	\$42,000	8/10 mile
Sunrise Drive	Bituminous Concrete	\$12,000	2/10 mile
Kozera Drive	Bituminous Concrete	\$7,000	1/10 mile
Campus Plaza Road	Bituminous Concrete	\$6,500	1/10 mile
Edgewood Terrace	Bituminous Concrete	\$7,000	1/10 mile
Frost Lane	Bituminous Concrete	\$11,000	2/10 mile
Kennedy Drive	Bituminous Concrete	\$11,500	3/10 mile
South Maple Street (Moody Bridge Road to East Hadley Road)	Bituminous Concrete Spot Shimming	\$21,575	7/10 mile
Bay Road (Fort River Bridge to Middle Street)	10% Rubber/Asphalt Stone Seal	\$21,020	6/10 mile
Bay Road (Lawrence Plain Road to East Hadley Road)	10% Rubber/Asphalt Stone Seal	\$35,025	1 mile
East Street (Route 9 to Rocky Hill Road)	Crack Seal	\$5,370	1 mile
Woodlawn Road	Crack Seal	\$3,765	4/10 mile
Wampanoag Drive	Crack Seal	\$510	2/10 mile
Norwottuck Drive	Crack Seal	\$380	3/10 mile
Popes Way	Crack Seal	\$445	1/10 mile
Algonquin Drive	Crack Seal	\$1,155	2/10 mile

The Highway Department applied for a federal grant Footprint Roads Pilot Program for the rebuilding of South Maple Street from the bike path to Bay Road. This grant application was prepared by the P.V.P.C. Total grant amount is 2.75 million dollars. The road project is greatly needed to improve South Maple Street. Funding would be provided by the State and Federal government. Engineering design services must be paid by the Town. This project would save the Town of Hadley's Chapter 90 money for other projects.

Other projects include removal and replacement of over 30 dead or diseased trees along the town's roadways with trees from the town's own nursery. Other projects include snow plowing and sanding, mowing the Connecticut River dike, the transfer station, and general maintenance including ditch cleaning, culvert cleaning and catch basin cleaning. The highway department continues pruning and removing deadwood from the towns older trees to preserve one of Hadley's most precious resources.

Also of interest was the opening of the Bay Road Reservoir to Hadley residents that obtain a lower reservoir access permit. This is a great opportunity for Hadley residents to enjoy this area.

The Town purchased a new ten-wheel dump truck for plowing and hauling sand. This new truck has improved the efficiency of the highway department tremendously. This new vehicle allows the highway department to haul its own winter sand thus saving hauling costs and prevailing wage rates.

Again the Town of Hadley would like to thank the Hampshire County Work Release Program, especially Mr. James Composeo and Mr. E.T. Mellor. We have been getting help with many projects around Town by the Hampshire County Work Release Program such as shoveling out the Town Hall, Library, fire hydrants, cleaning snow off the school buses, washing out the sanders on the trucks, putting up snow fences and other winter chores. In summer months the Work Release Program helps with digging trees from the Town's nursery to be transplanted, weed whacking and mowing the elementary school nursery. The extra workers enable the highway & water departments to get more done in less time.

The Water Department had a very eventful year in 2004. The following is a list of projects undertaken by the Water Department staff.

Leaks repaired

Jan. 24 – large leak at Burger King on Route 9 and South Maple Street

Feb. 11 – Water leak on Moody Bridge Road by a box culvert. (Old service)

May 10 – Water leak #30 Middle Street

May 25 – Major water leak on South Maple Street (Manny's)

June 25 – Major water leak on Kennedy Drive

Sept. 21 – Water leak on Route 9 by Midas Muffler

Sept. 24 – Fire hydrant leak #130 East Street

Oct 12 – Water line on Bay Road due to leak under box culvert.

Total water loss due to leaks amounted to 13 million gallons.

Total un-metered for flushing and fire fighting 4.5 million gallons

The Water Department also discovered through required sampling a substance called perchlorate in Mt Warner Well #2. Perchlorate is a substance found in jet fuel and fireworks. The D.E.P. and the water commissioners placed Mt. Warner Well #2 offline after discovering perchlorate. As of the beginning of 2005, the well is still offline. Additional testing was performed on this well during the summer, fall and winter months. The interim advisory level for perchlorate was determined for Massachusetts by the D.E.P and is 1 part per billion (ppb) in spring of 2004. Several meetings with State D.E.P. officials were held and the town has requested the D.E.P. to raise the limit. The D.E.P. will set its standard limit in the spring of 2005. A public notification was posted and numerous meetings were held to help Hadley through this crisis. The D.E.P. also assisted Hadley with technical support that was greatly appreciated by the water department. The D.E.P. sent a technical person from the Springfield office for 3 days to help the town with the purchase and set up of the chemical feed equipment used at the Callahan well site required for iron and manganese treatment.

The backup water supplies, namely the Callahan Wells were put into service to help with the water demand during the summer months. A tremendous amount of public education was done before the Callahan Wells were placed in service. The water department injects Aqua Mag into the system due to the high iron and manganese content in the water pumped from these wells. The change over from Mt Warner water to the Bay Road wells caused some staining of clothes and discoloration of swimming pools. There were no perchlorate detects in the other three wells in Hadley. Hadley received notice that it is #3 on the list for receiving funding for construction of a treatment plant for the Callahan Wells. This would be a 2% loan payable over 20 years. The loan would be for 3.9 million dollars. A pilot study will have to be done to determine which treatment will work best for Hadley.

A Water Resource Coordinator started on Sept. 2, 2004 to assist the Town with water related issues. The Water Resources Coordinator will also take over the backflow and cross connection program, CCR reporting, and oversee the pilot study, design and construction of the treatment plant for the Callahan wells.

Twenty water service applications for new water services throughout the town were requested.

One hundred and eighty backflow devices were tested twice in 2004.

Over 120 meters where replaced with new radio read meters in 2004.

Total amount of water pumped in 2004 was 262,629,200 gallons.

A water conservation plan and large meter testing and replacement were also started in 2004.

Other major projects completed in 2004: The Mt. Warner tanks were drained, inspected, spot-welded and repainted at a cost of \$300,000 dollars. Un-metered locations, buildings no longer in use, and buildings that are no longer present were surveyed for un-metered water services. A complete water audit was started on Wednesday, December 1, 2004. The town's water system was split into three zones and the tank levels were monitored. This process took two nights. This process is to help the water department determine if any one section of town is losing an excessive amount of water through leaks.

The water department personnel undertook the replacement of a water main on Bay Road by Hartsbrook School. The old main had been leaking under the box culvert. The water department saved thousands of dollars in completing the work itself.

The Town of Hadley is and will be experiencing growth in the coming years. Addition of roads, replacement of old water mains, increased traffic all make things very challenging. Efforts by the highway & water department's personnel have been able to meet the demands, and will continue in 2005.

In closing, I would like to thank the Employees of the Highway & Water Department, Selectmen, Town Administrator and the residents of Hadley for their continuing support.

Michael Klimoski
Highway & Water Superintendent

REPORT OF THE SEWER DEPARTMENT

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY

The Hadley Wastewater Treatment Plant received 118 million gallons in 2004 to be treated. The plant also took in 788,032 gallons of septage. The amount of septage from out of town users was 522,447 gallons. Out of town users paid \$52,244 to the Town of Hadley for receiving and treating their septage. In town users also added another 265,585 gallons for an additional \$26,500. This added income is used to offset costs on the repair the collection pipeline system without putting the entire construction costs on to the sewer users. This added income has also helped keep our annual budget increases to a minimum.

Cassela Transportation shipped 1,312,000 gallons of sludge for dewatering and incineration.

Many manholes were also inspected as well as all new sewer service installations. All pump station wet-wells were inspected. Also a new shredder was installed on the plant influent line. This device is used to grind up any large solid material that enters the sewer plant.

A sewer line along Route 9 from McDonald's Restaurant to Howard Johnsons was replaced as it was in very poor shape.

Fourteen new entrance permits were taken out in 2004 and tied to the sewer system. Six additional permits for additions were taken out. Many plans were also submitted for 2005 to be reviewed.

This Department would like to thank the Town Administrator and the Highway Department employees for assisting us with any projects that require more manpower than we have on staff. Three full time employees take care of the Waste Water Treatment Plant, ten pump stations and the entire collection system.

Respectfully submitted,

Edward Kelley
Henry North
Raymond Shipman

REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2004, your police department underwent many technological changes and strived to meet new challenges that we have encountered with progressive changes.

During the year, we noted a dramatic increase in the calls for police service. The police department received 9573 calls representing a 22% increase over the previous year. Arrests effected totaled 328 reflecting a 36% rise. This in itself has proven to place a larger demand on the officers in their job performance. It was noted that many of the types of calls would cause the officers to spend more time in the investigative process than previously. During the year, we saw new challenges in large gatherings of people due to different sports events. During certain time periods of the year, the entire department was recalled to duty to counter these gatherings. Officers also received specialized training in crowd control from the Massachusetts State Police.

During the year we continued our review of terrorism preparedness. Tabletop exercises were held in conjunction with other emergency agencies to insure our responses would be resourceful in the event of an emergency.

Much of the equipment utilized by the department was upgraded and enhanced. A new radio system was installed for better reception and officer safety. New in house computers were purchased and/or upgraded depending on their need and the cruiser laptops were interfaced with the station so officers may do reports while in their cruisers.

Receipt of grants during the year has enabled us to accomplish different tasks. A \$12000.00 Community Policing Grant was received to continue the bicycle patrol, TRIAD program and to introduce the RAD training to the public. Also received was an \$8400.00 grant from the Governor's Highway Safety Bureau. These monies are directed to different times when additional officers are out enforcing the laws for drunk drivers, speeding and seat belt violations. \$3000.00 of this grant has been designated towards equipment, which will include "Buckle Up" reminder signs on stop sign posts, and other equipment to be utilized by the department.

In the later part of the year, we joined "A Child Is Missing" program. This program assists us, without charge, in looking for missing children and people with a disability. Upon the report of someone missing, the program targets the area where the person was last seen and will telephone 1000 telephone numbers to residents and businesses within one minute, alerting them with a message of the missing person in case they are seen.

We have continued our efforts with the school systems and during the year, practiced intruder lock down drills and also participated in bus evacuation practices. Both of these drills will ensure the safety of our town's children.

Lastly, I invite you to visit our website. There you will find the police log that is updated as time permits and other announcements of events or changes in laws that effect the police department and you. You also may email the department with any problems or concerns that we may assist you with.

In closing, I would like to thank the citizens of Hadley for their support and the area police departments for their assistance during the past year.

Respectfully Submitted,

Dennis J. Hukowicz
Chief of Police

REPORT OF THE FIRE DEPARTMENT
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY:

During the past year the department has responded to 178 incidents. The department responded to Mutual Aid calls in Amherst twice, Northampton twice, and Sunderland once. We received Mutual Aid from Amherst once and Sunderland once. State Forestry units and South Hadley brush trucks assisted us at a five acre brush fire on Mount Warner.

Our new radio system upgrade, which involves new radios, pagers, and repeaters for better communications throughout Hadley and our neighboring towns, is now complete. This was paid for by a Federal Grant that we received.

The department participated in Safety Days held by Hampshire Mall, and Michaels Arts and Crafts. We also had an Open House at the Center Station. We went to the Hadley Elementary preschool class with a Fire Truck to talk about Fire Safety.

The Firemen's Association held their annual BBQ Labor Day weekend and raised \$2,100.00 toward a new rescue boat. Trader Joes held a fund raiser which they cooked food and sold it. The money went toward the rescue boat fund. They raised \$400.00.

The department holds many classes in house such as pump training, air packs, jaws, ice rescue, and rescue equipment. These classes are forever on going and updated. The County and State make available classes such as life flight, ventilation and vehicle extraction, which we attended. We also had three fire officers attend the National Fire Academy in Maryland for a weekend class

Michael Spanknebel, who is Emergency Manager for the town, has been attending meetings on local and regional planning. He was instrumental in getting a \$12,000 grant to benefit the police and fire departments.

We upgraded our small 1980 rescue van with a larger 1987 unit, which was acquired from Amherst Fire Department. We also upgraded our gas detector with a newer unit.

In closing I would like to thank all the personnel who responded to emergencies during the year 2004 and would like to thank their wives and families for allowing them to participate. I want to thank the people of Hadley, young and old for their support, cards, letters, and pictures thanking us for being there for them.

LET US NEVER FORGET 9-11-01

SMOKE DETECTORS SAVE LIVES.

Respectfully submitted,

James E. Kicza, Fire Chief

REPORT OF THE BUILDING INSPECTOR

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

A total of 324 building permits were issued this year. \$205,536.41 was collected in fees for these permits. \$410.00 in fees was waived mainly for municipal buildings. Fifty one (51) annual inspections were performed. These are life and safety type of inspections of schools, motels, theaters and other assembly type buildings. A total of \$1,714 was collected in fees with another \$680.00 of fees waived for municipal buildings. Forty one (41) non-criminal disposition tickets were issued throughout the year. A total of \$3,050.00 of fines was issued. Of the forty one (41) tickets issued, seventeen (17) of them were warnings. A total of \$210,300.41 was collected for all permits, fines, fees and inspections.

The Town had another extraordinary year of commercial growth with ten (10) new buildings and many others being renovated. National Evaluation Systems, located in the Industrial Park off North Maple Street, added a new 50,000 square foot building next to their existing. Both the Hampshire Mall and the Mountain Farms Mall had extensive transformations. The Hampshire Mall added two new anchor stores, Dick's Sporting Goods and Best Buy. Several smaller stores were added or relocated. They include Hot Topics, Aeropostale, Kay Jewelers and Jonathan Reid. The Mountain Farms Mall is nearing a total transition with the addition of Pier 1, Famous Footwear, Panera Bread and Eastern Mountain Sports. Manny's moved to a new stand alone store next to Walmart. Also this year a new motel is being added. The Hampton Inn should be ready for occupancy this spring. It is located in back of the Hadley Barn Shops off of Bay Road. Also this year Stop and Shop has undergone a complete renovation.

This year 2005 should also be another year of large commercial growth. Some of the stores who wish to locate in the new mall "Hadley Corner" have started to inquire on procedures for applying for permits. As most of you know "The Home Depot" will be the primary tenant within this mall. It is quite possible that Olive Garden will also be a tenant. Presently there are many opinions as to what the final mix of the stores will be. It is all rumors at this point. These rumors also extend to the Hampshire Mall. Most likely there will be an upgrade to the old existing mall section in order to tie everything into the new look. It is certain that the mall will be renovated, but to what extent and expansion is anybody's guess.

Certainly, the landscape of Route 9 is changing. The hope is with this change on Route 9, the Town can protect the rest and preserve the other areas of town.

In conclusion, as always, it has been a privilege to work for all of the residents of Hadley. Thank you for all of your support.

Sincerely,

Timothy L. Neyhart, Building Inspector

Permit To	Number	Permit Fee	Estimated Cost
agricultural buildings - all	5	\$ 1,596.50	\$ 557,994.00
business - addition	5	\$ 48,296.00	\$ 7,263,900.00
business - new	10	\$ 44,578.80	\$ 6,123,740.00
business - renovation	36	\$ 76,483.00	\$ 5,218,034.00
change of use	1	\$ 25.00	\$ 25.00
decks, porches - all	14	\$ 593.50	\$ 193,868.00
demolition - all	9	\$ 335.00	\$ 54,750.00
industrial building - renovation	1	\$ 50.00	\$ 8,000.00
miscellaneous	7	\$ 355.00	\$ 91,550.00
pool - all	7	\$ 225.00	\$ 71,800.00
roofing, siding, replacement windows	81	\$ 2,660.20	\$ 728,107.00
sheds, gazebos, outbuildings - all	27	\$ 885.00	\$ 144,005.00
signs - all	55	\$ 13,098.05	\$ 157,946.58
single-family dwelling - addition	14	\$ 4,832.40	\$ 1,107,170.00
single-family dwelling - new	9	\$ 9,488.26	\$ 2,187,849.00
single-family dwelling - renovation	33	\$ 1,784.70	\$ 610,977.00
woodstove - all	10	\$ 250.00	\$ 18,035.00
Grand Total	324	\$ 205,536.41	\$ 24,537,750.58

REPORT OF THE BOARD OF HEALTH

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Board of Health issued the following permits for 2004: food 111, bakery 7, catering 2, camps 3, motels 6, tanning salons 3, ecology cans 3, body art artists 7, body art establishments 1, swimming pools 8, milk plants 1, air quality testing sites 2, massage therapy 18, septic installers 18, offal haulers 18, Lord's day permits 67.

Permits issued under Title V for 2004 totaled 23, including 8 new installations, and 15 repairs.

Appointments made by the Board of Health for 2004 were: Public Health Nurse Pat Osip, Plumbing and Gas Inspector Peter Salvatore, Alternate Plumbing and Gas Inspector Richard Witkos, Food, Camp and Pool Inspector David Zarzainski, Animal Inspector Marilyn Iwanicki, Title V Observers John Banish and Victor Cendrowski, and Burial Certificate Agent Joanna Devine.

During the past year the Board of Health has interfaced with various state and federal agencies in order to prepare for worst-cast scenarios that may be precipitated by natural disasters or terrorist attacks.

Working with other outside Public Health Agencies prepares entire regions to cope with disasters, both natural and man-made.

The Board has seen an ever increasing workload brought on by new mandates that dovetail with out basic duties of food and solid waste inspection and controls. Other issues, from animal control (rabies), insect control (West Nile Virus), and even Beaver mitigation continue to be the responsibility of the Board of Health.

The two junior members of the Board would also like to take this opportunity to recognize the many years of dedication and service to the Town of Hadley, by the longest serving member Al Szarkowski. Al has been the backbone of the Health Board for over three decades. His quite dedication to duty, fairness and work ethic will be impossible to replace.

In conclusion, the Board of Health would like to thank those other Town Boards and citizens of Hadley, for their help and cooperation in making Hadley a safe and health environment to live, work and play.

Respectfully submitted,

David Farnham, Chariman

Al Szarkowski, Clerk

Greg Mish, Member

Hadley Board of Health

REPORT OF THE BOARD OF ASSESSORS

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2004 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessors Office will do it's best to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has Tuesday evening office hours.

Respectfully submitted,

Daniel Omasta, Chairman

Raymond Szala

Jeffrey Mish

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	YEARS REMAINING	FY2004 DEBT SERVICE	FY2004 TAX RATE INCREASE
SEWER 3/85	5	10,485.00	\$0.014
UST SCHOOL 12/94	1	10,710.00	0.015
SCHOOL 12/93	10	204,269.00	0.287
P.SAFETY 10/94	10	179,343.00	0.252
EAST ST DRAIN 12/94	0	15,595.00	0.021
FIRE TRUCK 12/98	0	66,950.00	0.094
RTE 9 WATER	15	100,535.00	0.141
WEST ST WATER 6/98	15	128,173.00	0.180
LANDFILL 6/99	13	90,925.00	0.128
LAND PRESERVA 12/00	3	16,350.00	0.023
N.HADLEY ROOF 10/01	3	1,962.00	0.002
SCHOOL BUS 6/99	3	17,047.00	0.024
SCHOOL BUS 6/01	3	11,990.00	0.016
DIKE REPAIR 10/01	3	23,147.00	0.032
HOPKINS STUDY 06/02	3	16,350.00	0.023
HOPKINS LIFT 10/01	3	15,696.00	0.022
CRUISER 12/00	3	8,977.00	0.012
CRUISER 10/01	3	6,510.00	0.009
DUMP TRUCK	4	44,800.00	0.063
SPED VAN	4	10,772.00	0.015
LAND PRES	4	23,200.00	0.032
TOTAL		1,004,146.00	\$1.415*

* TOTAL DIFFERS DUE TO ROUNDING

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2001		344,908.36
2002	4376.65	395,624.84
2003	4364.00	414,697.23
2004	4322.37	421,104.99
2005	4216.25	<u>308,349.28</u>

TOTAL	\$1,884,684.70
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TOWN OF HADLEY TAX RATE RECAPITULATION**TAX RATE SUMMARY**

APPROPRIATIONS	\$11,446,481.18
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OTHER AMOUNTS TO BE RAISED	<u>818,041.18</u>
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TOTAL AMOUNT TO BE RAISED	\$12,264,522.36
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SOURCES OF REVENUE

STATE AID	\$ 1,582,653.00
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LOCAL RECEIPTS	3,072,707.00
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FREE CASH APPROPRIATED	323,966.18
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OTHER AVAILABLE FUNDS	<u>167,629.00</u>
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TOTAL RECEIPTS EXCEPT TAX LEVY	<u>5,146,955.18</u>
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TAX LEVY	\$ 7,117,567.18
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CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	460,981,700	64.9610	10.03	\$4,623,646.45
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	216,838,900	30.5567	10.03	2,174,894.17
INDUSTRIAL	20,909,000	02.9465	10.03	209,717.27
SUB TOTAL	689,729,600	98.4642	10.03	7,008,257.89
PERSONAL PROP	10,898,234	01.5358	10.03	109,309.29
TOTALS	709,627,834	100.0000	10.03	\$7,117,567.18

REPORT OF THE PLUMBING AND GAS INSPECTOR

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

I hereby submit my Annual Report for the year 2004.

During the past year there were 95 Plumbing Permits and 63 Gas Permits issued for renovations, residential and commercial developments.

A total sum of \$10,204.00 was received by the Town Treasurer for both Plumbing and Gas Permits.

Respectfully submitted,

Peter P. Salvatore, Plumbing and Gas Inspector

REPORT OF THE PLANNING BOARD

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Planning Board had another busy year in 2004, although activity settled down significantly for the last three months of the year.

Several significant issues faced the Board in 2004: Site Plan Approval for the Home Depot complex, rezone of the Ciaglo property, and the Massachusetts Supreme Judicial Court appeal on the Rate of Development by-law. The Home Depot SPA, which was a carryover from 2003 was approved by the Board after multiple hearings and revisions, and the project's final Environmental Impact Report was also approved by the state in January 2005. Construction is scheduled to begin in 2005. The rezone of the Ciaglo property from Ag/Res to Business was also approved by Town Meeting in 2004 after some renegotiation with the proposed developer. The unfortunate news of the year was the decision of the Supreme Judicial Court that the original Rate of Development by-law was no longer enforceable. The Planning Board has revised that by-law as a short term growth control strategy, and is exploring longer term options.

Other topics:

Site Plan Approvals were about 100,000sq ft of new or renovated construction and several applications for the new Bed and Breakfast and Home Business Special Permit by-laws were approved.

The Planning Board is also working on several new Zoning By-laws and amendments; among them is a Senior Housing By-Law. The goal is to have most of them ready for the May 2005 Town Meeting.

Respectfully submitted,

Joseph J. Zgrodnik

John E. Devine, Jr.

Lisa Sanderson

William E. Dwyer, Jr. - Clerk

William E. Dwyer, Jr. - Clerk

REPORT OF THE ZONING BOARD OF APPEALS

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Zoning Board of Appeals received fourteen (14) requests for variances or appeals of decisions. Eleven (11) were granted almost; almost all included conditions which had to be met. Three (3) were denied. At present, two (2) cases have been appealed to a higher court.

Respectfully submitted,

Edward Markert, Chairman

REPORT OF THE CEMETERY COMMITTEE

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

Efforts continue to conserve old gravestones in Olde Hadley and North Hadley Cemeteries. During this 2004 year Fred Oakley conducted five conservation workshops in Olde Hadley Cemetery. These workshops stem from a corporative effort with Greenfield Community College's Community Education Workshops. During the course of these workshops participants are instructed in appropriate methods and materials for conserving (repairing) gravestones that are broken, leaning precariously, replacing broken bases, cleaning accumulated biological growth and ambient soiling. Twenty-seven stones were treated in Olde Hadley and one in North Hadley Cemeteries. Approximately 40 stones remain to be treated, the majority in Olde Hadley. Still many older stones are fragile and will require attention as they present advancing signs of deterioration.

Intermingled with physical repairs of stones will be a determined effort to record and enter gravestone inscriptions into a usable, computer database. This latter activity is complicated by difficulty in deciphering eroded lettering, different lettering styles, and ambient soiling. Despite these problems the Cemetery Committee is determined to complete documentation of all town owned cemeteries by the 350th Anniversary year. An ancillary project will be to gather lot purchase and burial permit documents into a functional file.

For 2005 the Cemetery Committee will focus on repairing and painting metal fencing at North Hadley Cemetery, and replacing decayed fencing at Russellville and Plainville Cemeteries.

The North Hadley Cemetery Association voted to disband their corporation in late December. Wallace Hibbard, Treasurer, liquidated the association assets and delivered approximately \$25,000 to the Town Treasurer for investing in Cemetery Trust Funds. One member of the Cemetery Committee, Michael DiCola, resigned in mid-December citing other compelling interests directly related to other town projects. Mike left an enduring legacy for the committee. During his tour of duty policy and administrative matters were codified which will continue to guide current and future committee decisions.

Respectfully submitted,
Michael DiCola, Chair
W. Fred Oakley, Jr., Secretary
Gary Berg
Merle Buckhout
Marla Miller

REPORT OF THE HADLEY CULTURAL COUNCIL

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Hadley Cultural Council awarded sixteen grants to eight organizations and individuals, totaling \$3,000.00, for arts and cultural programs for fiscal year 2005.

Two thousand dollars were awarded from a pool of funds distributed to Hadley by the Massachusetts Cultural Council, a state agency that supports public programs and educational activities in the arts, sciences, and humanities. The remaining funding came from the "gift" account, including the money we raised this past fall is \$1,590.07. We raised \$450 in donations this past fall from Hadley businesses and individuals.

Funding decisions are made by a board of municipally-appointed Hadley volunteers, making limited resources go as far as possible, and making tough decisions about which projects should be supported. Thanks to this program, the arts, sciences, and humanities are part of everyday lives in every community across the state.

Active members of the HCC:

Rita J. Kessler
Marilyn S. Judah
Audrey L. Altstadt
Harriet Levin
Katherine Nelson
Catalina Arrubla, Chair

Hadley citizens interested in serving on the Hadley Cultural Council may contact the Hadley Selectmen or Catalina Arrubla, Chair (584 7951).

REPORT OF THE ANIMAL INSPECTOR

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

Rabies has been a big part of the work done by myself this past year. Last year's rabies clinic on April 3rd was a success. This year's clinic will be on Saturday, April 2nd. We hope to get a large turnout. This would hopefully cut down on the number of dogs and cats that have to be quarantined during the year. Currently, there are seven cats under quarantine for suspicious wounds. We have had rabid animals in town this year. Two cats and one raccoon have tested positive. We have also tested a woodchuck, a flying squirrel, a bat, and several other cats. If you see any animal, domestic or wild acting strange, please call me.

While rabies was prevalent, West Nile Virus was not. Two birds were tested and both were negative. The weather played a large part in keeping down the mosquito population. However, the weather this winter has been favorable for mosquitoes. If you see a bird acting strange, please call me.

I attended a workshop on dairy cattle diseases in October. I also attended the State Animal Inspectors meeting in November. A large portion of the meeting was devoted to a future devastating disease, Avian Influenza. If Avian Influenza gets started in the United States, it will be devastating not only to big commercial poultry farms, but to small backyard flocks as well.

In December, I conducted the Farm Animal Census. This year, and every year from now on, all on site inspections will be done with plastic disposable boots that are changed after every site. I am trying to keep our town bio-safe. My census results were:

Dairy Cattle	1534	Buffalo	52	Chickens	481
Beef Cattle	48	Pony	4	Geese	4
Steers	16	Llamas	7	Ducks	64
Oxen	1	Goats	151	Pigeons	39
Horses	191	Sheep	694	Rabbits	23
Mini-Horses	4	Swine	1053	Ferrets	1
Donkeys	6			Chinchillas	2

Respectfully submitted,

Marilyn Iwanicki, Animal Inspector

REPORT OF THE HADLEY HISTORICAL COMMISSION

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

This past year continued to be a busy one for the Historical Commission with the completion of fourteen site plan reviews as the Commission acted in its role as a design review board for the Planning Board. The passage of the Community Preservation Act at Town Meeting was supported by the Commission and our input on the expenditure of these funds will be given to the CPA committee. The Commission also requested that the Selectmen appoint a committee to begin planning for the town's 350th celebration in 2009 and this was done.

In 2004, we continued work on our Documentary Heritage Grant, "Documenting Hadley's History." The Commission worked with a community consultant and a municipal records consultant to (1) meet with both town organizations and clubs and individual residents and to (2) review the records of all town departments. The goal was to offer recommendations on how to best organize and preserve records. The project will continue into 2005 as many individuals have come forward with documents that they are willing to donate or have copied as part of the town's history and the Commission will continue visits to those on the list we have compiled.

Another grant received by the University of Massachusetts Departments of History and Landscaping led to a study in 2004 of the Town Common and its adjacent meadows. The Commission awaits the completed report with its final recommendations.

Mitzi Sawada continues to work with volunteers on an Oral History Project interviewing residents to document the importance of the agriculture in Hadley's history.

A fourth project, surveying old barns in town, was started by University graduate students as part of a course assignment and we hope that in the future it will continue.

Finally, the Commission held meetings with representatives of the Massachusetts Highway Department to discuss the widening of Rt. 9 and its impact on the town. As a result of these discussions, the impact on the Town Common has been minimized, the Department agreed to move the Lucius Crain Tavern back from the edge of the highway, to replace every lost tree with two and to lower the speed limit through the center of town. Most issues have been resolved with a few remaining on the table.

The Commission wishes to thank those Hadley residents who came forward with old documents to donate or be copied and encourages others to do the same in the future. Remember – when cleaning out attics, closets and other storage areas – don't throw it away!! It may be part of Hadley's history.

Respectfully submitted,

Margaret Freeman, Chair
Michael DiCola
Kip Foley
Thomas McGee

Alice Pelissier
Mitzi Sawada
Margaret Tudryn
Thomas McGee

REPORT OF THE HADLEY HOUSING AUTHORITY

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Hadley Housing Authority takes pride in submitting an annual report for the citizens of the Town of Hadley.

Our Housing projects consist of 52 units. Burkeway Apartments consists of 12 family housing units. They are 3 bedrooms townhouses, 1 1/2 baths, ample closet space, laundry room and a private driveway and entrance to the apartments. Golden Court Apartments consist of 40 elderly/disabled housing units. They are 1 bedroom, galley kitchen, beautiful hardwood floors, walk in closets, on site parking, all on first floor. Laundry facilities are located in the main building.

A community building/office space is located at 42 Golden Court, Hadley, Ma 01035. The Housing Authority holds its monthly meetings in the community room. A notice of time and date is posted on our bulletin board outside the office and also in the Hadley Town Hall.

Hadley Housing and the Board Members look forward to another exciting year.

Respectfully yours,

Darlene Cohen, Executive Director
Joseph Fitzgibbon, Chairman
Pat Osip, Vice Chairman
Millie Searle, Secretary
Stanley Paulson, State Appointee
Sergio Orsini, Treasurer

REPORT OF THE CONSERVATION COMMISSION 2004

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2004 the Commission continued its work in protecting the wetland and water resources of the town. Residential subdivisions have joined the parade of applications from business uses and single-family homes, to do work in floodplains or within 100 feet of wetlands and 200 feet of perennial streams . The rising value of riverfront land is apparent in the number of small homes being replaced or enlarged along the Connecticut River.

The town has received a high score from the state for its housing and open space programs. We have adopted the Community Preservation Act, which will provide state and local funding for farmland and historical protection, affordable housing, and recreation. Town meeting also approved an Agricultural Commission and a Right-to-Farm bylaw. The funding for Agricultural Preservation Restrictions has been repeatedly cut, but we do expect several projects to come through in 2005. Developing our own money sources is becoming ever more important, with both state and national governments resisting spending money on open space acquisition and protection. The Commission is working with a local land trust, the Kestrel Trust, on a campaign to protect the historically important farmland in the Great Meadows, off Cemetery Road.

We meet on the second Tuesday of each month, upstairs in the town hall, starting at 7 pm. The public is always welcome.

Respectfully yours,

Alexandra Dawson, Chair
Paul Anderson, Vice Chair
Daniel Dudkiewicz
Thomas S. Fil
Gary Pelissier
Gordon Smith
Stephen J. Szymkowicz

REPORT OF THE COUNCIL ON AGING

TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:

The Council on Aging is a municipally appointed volunteer board authorized under Massachusetts General Laws. Major responsibilities of this Department include setting of local policy for the administration of elder programs and services; identifying the total needs of the community's elder population; developing, promoting, and implementing services to meet these needs; serving as an advocate for elders; and educating the community-at-large about these needs and resources. The ultimate goal is to improve the quality of life of Hadley's approximately 1270 residents 60 years of age and over in order for them to remain active and independent in their own community.

This Council on Aging consists of seven volunteers appointed by the Board of Selectmen. During 2004 there were no changes in Council membership. Our full-time Senior Services Director Jane Wagenbach Booth was responsible for Departmental programming and office operations assisted on a regular part-time basis by Office Management Assistant Kathy Fiske. Our part-time Community Outreach Coordinator Marianne Banks provided outreach services to our residents through a variety of methods including home visitation. Claire Wagenbach, Ann Gelinas, Rita Bishko, and Alice Jensen provided additional and much appreciated office assistance. Part-time van drivers Adolph Pipczynski, Jane Nevinsmith, James Kentfield, Richard Trueswell, and Richard Fydenkevez assisted in meeting the transportation needs of our residents. During 2004—our fifth full year of residence at the Senior Community Center at Hooker School—a wide variety of programs and activities were provided including the following: General information, referral, and social support services to elders and their families; Health services—monthly blood pressure and blood sugar clinics, foot care clinics, ear hygiene clinics, chair massage, a twice-weekly osteoporosis exercise program lead by Volunteer Betty Faulkner, and an annual health fair and flu shot clinic; Fitness opportunities—yoga classes, a walking club, tai chi classes, and treadmill and other exercise equipment availability; Educational services—beginning sketching and oil painting classes, a “Preserving your Memories” workshop by Wanda Cook, museum trips, book and puzzle loan program, a bimonthly newsletter, educational materials, and consumer protection programs; Financial and repair services—health benefits counseling, income tax assistance, fuel assistance and pharmacy program application support, and the introduction of a new minor home repair program with services generously provided by Volunteers John Johnston and Stanley Brown; Social/recreational services—our first Mardi Gras party thanks to George Ritter and his generous Louisiana relatives, game room availability with pool and ping pong tables, weekly bingo, cards, and other games, monthly card crafting classes, monthly birthday celebrations, a holiday party, a summer polka concert, and a New England franks and beans supper; Recognition services—an annual volunteer and paid staff recognition and registration in the Retired Senior Volunteer Program; Elderly and handicapped transportation services—for medical appointments, trips to the senior center, semimonthly trips for shopping, luncheons, shows, parties, and to destinations such as the Museum of Fine Arts in Boston, Quechee Gorge in Vermont, the Connecticut River for a boat cruise provided by George

and Norma Ritter, Rockport, Ogunquit's Marginal Way, the Eastern States Exposition, Springfield's Bright Nights, and Christmas at the Newport Mansions.

Through the S.H.I.N.E. Program (Serving Health Information Needs of Elders), health benefits counseling was provided by Ann Keppler until May when Connie Rackliffe assumed those responsibilities. Nick Leras provided income tax assistance through the AARP Tax Aide Program that is supported by the Internal Revenue Service and the Massachusetts Department of Revenue. With funding from the Pioneer Valley Transit Authority van service continued to be available to those elder and handicapped individuals unable to use the regular bus service. The Council on Aging van was utilized to provide for additional needs unmet by the P.V.T.A.-funded program. The Annual Health Fair and Flu Shot Clinic offered in cooperation with the Board of Health and our very dedicated Town Nurse Patricia Osip provided 202 flu shots, 52 cholesterol screenings, 36 blood sugar screenings, 62 blood pressure screenings, 26 ear hygiene screenings, and information on the S.H.I.N.E. and TRIAD programs. Also in cooperation with this Council, the Hadley TRIAD/S.A.L.T. Council (Seniors and Law Enforcement Together) under the leadership of Merle Buckhout addressed community safety concerns regarding the routes 9 and 47 intersection and continued to administer the Number Please Program whereby reflective house number signs are installed at residences to assist emergency personnel in finding homes more efficiently. Additional educational programs offered this year by the Council on Aging included several programs on health plan options for seniors, a program on "Osteopathic Medicine and Stress" by Board Certified Osteopathic Physician Michael Verrilli, "Home Care and Hospice—What You Need to Know" by Willa Fasten of the VNA/Hospice of Cooley Dickinson, a "Heart Health Program" by Jennifer Lesperance, R.N., "Legal and Financial: Issues and Answers for Families Dealing with Alzheimer's Disease" by Elder Law Attorney Joan Golowich, and "It's Your Court—An Overview of the Probate and Family Court" by Register of Probate David Sullivan.

Support of our efforts came from a variety of sources and in various forms. Monetary funding to this Department was provided by the Town, grants from the Massachusetts Executive Office of Elder Affairs, Highland Valley Elder Services, and the Hadley Cultural Council, program fees, and resident and business donations. During 2004 the McKesson Helping Hands Committee provided a very generous donation toward program costs. The Hadley Cultural Council provided financial support for the appearance of the Eddie Forman Orchestra at our fourth community-wide Summer Polka Concert. Barnes & Noble provided the opportunity to participate in their holiday gift-wrap fundraising program. Many generous material donations were also received from residents. It is very important to note that Councils on Aging are dependent upon the generosity and energy of our unpaid volunteers in order to offer such a wide range of programming.

This Council worked cooperatively with many service agencies and organizations in order to better serve Hadley's residents. Unpaid volunteer and paid staff members participated in events sponsored by the Massachusetts Association of Council on Aging and Senior Center Directors, the Western Massachusetts Association of Councils on Aging, S.H.I.N.E., and TRIAD. Intergenerational service activities were conducted in conjunction with students from Hopkins Academy who assisted with the Food for Elders program, who performed a portion of a play, and

with members of Girl Scout Troop #518 under the leadership of Deborah Ward, Debby Hudak, and Sherri Allen and Girl Scout Troop #317 under the leadership of Kristen Moriarty and Maureen Jacque who volunteered as servers and entertained us with caroling at our annual holiday party. Congratulations to Kaleb Farnham for being recognized on ZOOM, the PBS program, for his volunteer work with the home delivered meals program for Hadley's senior citizens. Part of the filming took place here at the Center and showed Kaleb and his mother preparing to distribute the meals. One is never too young—or too old—to volunteer!

Highland Valley Elder Services provided a variety of programs to Hadley's senior citizens including the congregate lunch and home delivered meals nutrition program. The Monday through Friday congregate lunch program at the Senior Center continued to be dependent upon the volunteer assistance of the participants who assumed responsibility for the majority of the day-to-day duties of the program. All seniors are welcome to attend these lunches served at 11:45 am.

In addition to the specific programs and activities of the Council on Aging, the Senior Community Center at Hooker School provided a site for the Western Massachusetts Food Bank's Food for Elders surplus food distribution program, the congregate meal program of Highland Valley Elder Services, State Representative John Scibak's monthly office hours in Hadley, the Town Nurse's medical equipment loan closet, cable access operations, Pioneer Valley Performing Arts High School class instruction, and an art studio. For the 2004-2005 school year Hopkins Academy requested and was granted use of one of the Senior Center activity rooms as a classroom. Throughout the year this Senior Community Center was utilized for a wide variety of informational forums, private parties, and meetings of Town departments and local organizations such as the Historical Commission's Oral History Committee, Long Range Planning Committee, Grandparents as Parents Support Group, Massachusetts Senior Action Council, the Conservation Commission, Zoning Board of Appeals, the Planning Board, Sewers Commissioners, Alpine Garden Club, Connecticut River Crossing Committee, the Lake Warner Water Shed Study Committee, Mothers' of Twins Tag Sales, 350th Anniversary Committee, the Cable Access Advisory Committee, and the Pioneer Valley Planning Commission's M & M Trail Committee and the Summit Land Use Task Force.

This Council also oversees the awarding of the Boston Post Gold Cane presented since 1909 to the Town's eldest resident. Helen (Kokoski) Zuzgo, who was born on January 5, 1904 in Northampton moved to Comins Road in Hadley at the age of three, was presented with the Gold Cane in March of 2002. She continued to serve as its holder until March 6th when she passed away at the age of 100. The Gold Cane was then presented to Agnes (Murphy) Doherty who was born on June 10, 1904 in Amherst. Mrs. Doherty had raised 10 children, had 30 grandchildren, and 44 great-grandchildren. Mrs. Doherty passed away on Easter Sunday, April 11—she would have been 100 years of age in June. On April 28, 2004 the Boston Post Gold Cane was presented to Martin R. Loescher of Bristol Lane. Mr. Loescher was born in Germany on May 7, 1905. Seeking better employment he emigrated from Germany after World War I later being joined by wife Liesbeth. His family notes his hard work and the importance of staying active as the secret to his longevity.

We thank our paid staff for their dedicated service, our Council unpaid volunteer staff for their generous donation of time and energy, and Town departments, residents, businesses, and organizations for their support of our endeavors. We wish to note in particular the ongoing assistance and creative support provided to our staff and our Department by Town Nurse Patricia Osip. As always, we continue to strive to provide the most worthwhile, educational, entertaining, and appropriate programs and services for our elder residents. Spirited activity at the Senior Community Center continues to increase—it's very rewarding to watch the growth in participation and expanding use of this facility. A major challenge we now face is to adequately and appropriately plan for the particular needs of the "baby boomers" who will very soon be joining our ranks.

It is with great pleasure that we serve the residents of Hadley from our offices at the Senior Community Center at 46 Middle Street—the former Hooker Elementary School. We are open Monday through Friday from 9:00 a.m. to 4:00 p.m. Inquiries from residents of all ages are welcome at 586-4023.

Respectfully submitted,

Elsie L. Andrews, Chairperson
Elizabeth L. Thayer, Vice Chairperson
Henry J. North, Secretary
Rita T. Bishko, Treasurer
Jennie A. Wilkes, HVES Board Representative
Bertha K. Baranowski
Fred E. Mastendino

REPORT OF THE PARK AND RECREATION DEPARTMENT

TO THE BOARD OF SELECTMAN AND THE CITIZENS OF THE TOWN OF HADLEY:

During the 2004 year our Department continued to grow and offer many different services to the Hadley town residents.

Regular youth programs offered by our Department include soccer, basketball, t-ball, chess, sewing, baton twirling, and Tae Kwon Do.

The following yearly special events continue to be well-attended and popular: the Easter Egg Hunt held the Saturday before Easter; the annual Tomato Contest in August; Lunch with Santa and Frosty in December. The annual Halloween party was re-organized and run by a group of volunteers along with Members of the American Legion Post #271 in October. Also, in April, our Department, along with the Young Men's Club of Hadley, sponsored a spring Fishing Derby at the Lower Reservoir off Bay Road.



"Tomato Contest in August"

Ken Berestka , Park & Recreation Commissioner and a group of volunteers from the Hampshire House of Correction and Friends of Hadley Park & Recreation organized a weekend to clean up of the Lower Reservoir off of Bay Rd. Picnic tables have been added to the site made by the Hampshire House of Correction. Permits were made available at the Selectman's office for town residents to enjoy fishing, hiking, and picnicking during the summer.

Once again, skiing at Mt. Snow in W. Dover, VT was offered to the public on four Sundays beginning in January. Memorial Day weekend brought the return of the 4.3-mile Road Race on Saturday followed by the Memorial Day Parade on Sunday. The Park & Recreation contingent proved to be a very popular attraction in the parade.



"Skiing at Mt. Snow"

Adult basketball was offered at the Elementary School on Monday evening's beginning in December. An additional night was added in February once the youth travel basketball program was completed. The Co-ed volleyball program was held on Tuesday evenings beginning in November and continued until March.

Our baton instructor organized our annual talent show in March as a fundraiser for our Department. Over twenty-two acts entertained an audience of over 100.

SUMMER PROGRAMS

Boy's & girls entering grades 2-9 participated in a summer basketball program at the Hadley Elementary School. The boys program was held for two weeks in June & July with a girl's basketball program being held for one week in July.

A summer craft program was offered for two weeks in June for children entering kindergarten thru grade 4. One week the children explored the world of Colonial Crafts, experimenting with folk art, primitive painting, cornhusk dolls, apple head dolls, quilting, sewing, toy making, paper- bookmaking, paper quilling. The second week, the children were introduced to Painting & Sculpture. This included scrap booking, scrapbook pages- photography-plaster of Paris



“Summer Programs-Photography”

sculptures, painting with different mediums, and decoupage. A new feature was added in which a table would be set up for each craft and a long-term project was available to each of the children. At the end of each day the children gathered for a gallery discussion of their artwork. The Preschool Playgroup held at the North Hadley Village Hall continues to run throughout the school year on Wednesdays. In addition to the children playing, parents in January started bringing the children’s lunches and this proved to be a popular event. The group now meets from 11:30 am -1:30 p.m.

The Park & Recreation Coordinator continues to offer coach certification clinics through the National Youth Sports Coaches Association, for all new t-ball coaches in the spring, soccer coaches in the summer and basketball coaches in the fall.

A community ice skating rink was built on the North Hadley Baseball Field, next to the North Hadley Village Hall. Floodlights were added for night skating.

Under the guidance of the Park & Recreation Office the Field Development Committee was formed, consisting of town residents who developed a proposal to find land in a safe and accessible location to build safe, usable baseball fields. After many months of working cooperatively with the School Committee, School Department, Fire, Police and Highway Departments, a final proposal was presented in May at the Annual Town Meeting. The committee proposed to redesign the fields behind the Elementary School.

It was voted at the Town meeting to use \$40,000.00 of the interest monies from the George Edwards Trust fund as a funding source. Volunteers worked throughout the summer to resize the soccer field at the Hadley Elementary School into a U14 field. The middle school students at the Hopkins Academy and the 5&6 graders at the Hadley Elementary School will use this field. A small field (U10) was made to accommodate the 3&4 grades at Hadley Elementary. Two



“New Soccer fields-Hadley Elementary”

additional baseball fields were added to the existing baseball field. The baseball fields still need some work; volunteers will be working to complete the necessary renovations this spring.

Cub Scouts, Brownies, Girl Scouts along with various groups, continue to make use of the North Hadley Village Hall for their meetings.

At this time we would like to thank Terry Yusko, who served as Commissioner for one term, ending last spring and we would like to welcome John P. Kulas as a new member to the Commission.

Finally, our department wishes to thank the Highway, Fire, Police and School Departments for their assistance with various tasks, which help keep our department running smoothly. We have a wonderful network of students and adult volunteers who help coach and work at our programs and special events. They are a vital part of the continuing success of our department.

Our regular hours are: Tuesday, Thursday, and Friday - 10 am – 3 pm and Wednesday – 11 am – 7 pm. We are closed on Mondays. We are located at the North Hadley Village Hall at 239 River Dr. We encourage all residents to contact our office at 586-6375 or by e-mail at parkandrec@hadleyma.org .

Our program offerings are also listed on TV5, and in the monthly PTO newsletter, Chalktalk, or on our website at www.hadleyma.org under Departments and Services.

Respectfully submitted,

Joyce A. Hahn, Chairperson

Kenneth Berestka

John P. Kulas

Park and Recreation Commissioners

Joanne T. Keller, Program Coordinator

Denise Swartz, Secretary

REPORT OF THE GOODWIN MEMORIAL LIBRARY

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Library Board of Trustees and the Director and staff of Hadley's libraries are pleased to serve the citizens of Hadley by providing high-quality library services and programming.

This year the Board welcomed new Trustee Deborah Palmer. Debbie's "first step into political life" was stimulated by her life-long love of books and libraries. Debbie's business expertise and administrative background in human resources add to her general knowledge and enthusiasm to make her a welcome addition to the Board.

The appointment of a new Director enabled the Library to remain eligible for the State Library Incentive Grant (LIG) and Municipal Equalization Grant (MEG). These funds are used mainly for improving the collection and supporting special programs. To qualify for these grants, the Library must not only employ a qualified Director, but must also spend 20% of its annual budget on materials.



-North Hadley Branch-Children's Area-

In addition to the State grants, the Library received a grant through Central/Western Massachusetts Automated Resource Sharing Network (C/WMARS). This grant allowed continued participation in the consortium that serves public libraries in Massachusetts. The Library was also awarded a Hadley Cultural Council grant for special summer programming for children.

Many interesting and enlightening programs brought people into the libraries this year. Among these programs were the annual Kickoff to Summer Reading and subsequent programs for children and a book talk by Elizabeth Pendergast Carlisle, author of *Earthbound and Heavenbent: Elizabeth Porter Phelps and Life at Forty Acres, 1747-1817*. Upcoming events include a movie night, a speaker on mountaineering, and a music performance by Evelyn Harris.



-“Read and Knit”at the Goodwin-

Major efforts this year have made the libraries easier and more pleasant to use. Materials were reorganized – consolidated, rearranged, and labeled – to make browsing and access simpler. A reading room was created at the Goodwin, and a children’s alcove was designed at the North Hadley Branch. A “new books” table at the Goodwin welcomes visitors, showcasing an enhanced, expanded collection. In response to community input, our DVD collection is rapidly growing. Internet use more than doubled, and circulation increased. The North Hadley Branch Library received a facelift this year, courtesy of Sheriff Garvey’s crew. Minor adjustments to hours were made to ensure library service six days a week.

Print materials in both libraries are being evaluated with the assistance of professional volunteers from the Simmons College Graduate School of Library and Information Science program at Mount Holyoke College.

As a result, patrons can count on finding accurate, up-to-date information as well as the latest popular reading materials.

Evaluation of the collection is, of course, an ongoing process, and we look forward to continuing assistance from Simmons. Additional collaboration with the Hadley schools will ensure that the library fulfills its role of supporting formal education.

Progress is being made toward our goal of becoming a fully automated member of C/WMARS. With continued support from Simmons, we hope to achieve our goal by the end of the fiscal year. Automation benefits library patrons in many ways, not least of which is the ease with which items can be located, requested, and renewed. Patrons will be able to see at a glance what items they have checked out and what they have requested. Patrons with home computers will be able to access their records and request books from home, designating Goodwin Memorial Library as a pick-up location.



“Dolls” Tea Party-Summer Reading Program Event

Special thanks to the many, many volunteers and supporters who have made this such a successful year at the Library: Robin Crosbie and the Friends of the Library (book sale);

Polly Gabriel (story hour assistance); Marcia Johnston (administrative support); Fran Ness; (collection expertise); Pat Pipczynski (“Read and Knit” evenings); Joanne Keller.

Thanks also to teens Lila West and Laura Faulkner for setting up the Goodwin’s Young Adult Area, to Allison Dwyer, and to Timothy Burbank, Hana Keys, and all the other teens whose volunteer efforts improve our libraries. Thanks to everyone who helped set up the special book display that supported the schools’ summer reading requirements,

particularly Gerry Bonneau, Leona Jekanowski, and Hadley's teachers for providing reading lists.

Thanks to all the Town departments for support, with special thanks to the Highway Department for service above and beyond. Thanks to Richard Trueswell for stocking our shelves with video recordings of important Town meetings and events.

The Board of Trustees and Director wish to thank our dedicated staff: Marilyn Mish, Leona Jekanowski, Kristen Whitmore, and Carol Will.

The Director expresses gratitude to library staff and to the residents and employees of the Town of Hadley for extending such a warm welcome. Libraries reflect their communities, and the Hadley libraries are truly special.

In order to keep the Library relevant and responsive to the residents of Hadley, we welcome comments and suggestions.

Respectfully submitted,

Board of Trustees:

Pauline R. Keener, Co-Chair

John E. Powlesland, Co-Chair

Deborah Palmer

Emily Silvestro

Suzanne Waskiewicz

Lisa West

Director: Jane Babcock



-Book browsing at the Goodwin-

REPORT OF THE HADLEY SCHOOL COMMITTEE

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

As a member of the Hadley School Committee for the last 12 years, it has been my pleasure to watch our school system grow into one of the best in the state. After many reports and audits by the state, Hadley is viewed as something just short of "a miracle". We on the School Committee know that it is no miracle that our students continue to perform in the top percentile statewide and that we have been most fortunate to attract and keep top-quality educators. We know that it is due to an enormous effort on everyone's part.

It begins with dedicated staff, led by a talented administrative team. Our Superintendent, Dr. Young, has worked tirelessly on behalf of our district, and through his diligence, Hadley again has secured many grants. Grant money has enabled us to make needed changes in both the physical plant and in the programs we offer. At Hopkins Academy, renovations to the Art room added new dimensions to the program, thereby exposing our students to more multi-media experiences. With the offset of grant funds, we were able to build a much needed storage space for Hopkins Academy. Principals Mahoney and DiPietro, along with their dedicated staff, have both utilized grant monies to move our schools forward on all fronts.

One big job that was started and completed this year was a revision of all of the School Committee policies. This is a task that has been started and abandoned many times in my years on the board. The cost to have outside help to do this was high but Dr. Young took this task on and saved our district at least \$12,000. This may not seem important to the general public, but it is a manual that drives our district and the School Committee is required to keep it updated.

Our "miracle", the fact that we have continued to thrive when many school systems in the state have not even been able to maintain status quo, is due not only to the people who work for the school district, but also to the citizens of the Town of Hadley and to the members of the many organizations who volunteer their time. Folks like Eileen and Ken Rodak who can be seen at every sports and band booster event. They, and the people like them, are the energy behind many volunteer tasks, such as the painting of the Hopkins gym that helps our schools use our funds for other things. Thanks also to the many parents in PTO and Mothers Club for all they've done and all they do. We are indebted to the Hopkins Academy Trustees for supporting not only our academic programs, but also for the many scholarships awarded at graduation.

On behalf of the School Committee, I would also like to thank everyone who supports us by coming to town meeting and voting for our budgets.

We will continue to work hard to make sure that the Hadley School District continues its tradition of excellence.

Respectfully submitted,
Phyllis Milardo, Chair
Thomas Waskiewicz, Vice Chair
Mary Lou Laurenza
Dr. Barbara Mathews
James Michalak

REPORT OF THE HOPKINS ACADEMY

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

It is my pleasure to submit my tenth annual report as the principal of Hopkins Academy for the year 2004. Enrollment as of October 1, 2004:

Grade	Boys	Girls	Total
7	23	26	49
8	28	21	49
9	21	20	41
10	21	21	42
11	16	18	34
12	18	24	42
Totals	127	130	257

NEASC UPDATE

Hopkins Academy is scheduled for a ten-year reaccreditation visit in the spring of 2008 and the initial steps in this process have already begun. During this past year, the mission statement and learning objectives have been revised and updated in compliance with new NEASC standards. Staff and administration have also been hard at work developing and compiling all of the necessary documentation required by the No Child Left Behind Act and the Massachusetts Executive Office of Education Audit team charged with overseeing the implementation of the act. Unfortunately, there is little overlap in these two major endeavors resulting in a tremendous workload for the entire staff.

INITIATIVES AND UPDATES

As has been the case for the past few years, we have continued to renovate portions of the building each summer thanks to grant funding and frugal spending practices throughout the year. The most recently completed projects include a total reconstruction and reconfiguration of the Art Room and removal of all of the first level flooring in the hallways, replaced by new, matching floor tiles. In these times of financial crises, we are most fortunate to be able to upgrade our building while still maintaining all staffing and programs.

Advanced Placement Calculus was added for the 2004-2005 school year joining AP Physics, AP US History and AP English that were added during the previous two years. At this time we do not anticipate adding any additional AP courses, although we may seek ways to reconfigure our schedule of courses over the junior and senior years. Thanks to Trustee funding, all of the cost for AP exams is covered and we are able to fully evaluate the performance of our students on these national exams. Last year's students did quite well, with many scoring high enough to qualify for college advanced placement credit, if available at the college of their choice.

Once again, all members of the next high stakes MCAS class, the class of 2006, have passed both English and Math, as have the prior high stakes classes of 2003, 2004 and 2005. This class (2006), just like the previous class (2005), was at or near the top in the state with 50% being advanced in English and 68% advanced in Math. Also, according to a Massachusetts Department of Education summary of Competency Determination for the first four years, Hadley is the only community listed at 100% for all four years.

In our third year participating as a School choice receiving school, 17 students from surrounding communities are enrolled as part of our student body. We continue to fill our limited number of openings and have maintained most of those who originally entered.

New staff joining us for the 2004-2005 school year are: Peter Billman-Golleme-English/Journalism, Adam Garand- Physical Science/Physics, Michael Raskevitz-Mathematics, Theresa Cousins- Special Education, Teri Brand- Nurse Leader, Anna Sorbi- Aid, Keri Brown- Aid.

BOARD OF TRUSTEES

The Hopkins Academy Board of Trustees continued their generous support for our students by funding grants in excess of \$20,000.00 that enhanced numerous programs throughout the school. Board of Trustees President, Mr. William E. Dwyer, Jr., presented \$20,000 in scholarships to 19 members of the Class of 2004 at the graduation ceremony held on June 4, 2004.

SUPPORTING ORGANIZATIONS

Once again, many local organizations have volunteered their time, energy and financial support to maintain the quality of a Hopkins Academy education. The Hadley PTO has funded equipment and programs requested by many of our staff, while also sponsoring the Back to School Luncheon, Teacher Appreciation Day, Open House, and Chalktalk. The Athletic Boosters have funded all uniform purchases and award jackets to our championship teams. The Band Boosters, Mother's Club, Girls Scouts, American Legion, Young Men's Club, Most Holy Redeemer, Police Dept., Fire Dept., Highway Dept., Police Association, Park and Recreation Dept., Council on Aging, Building Inspector, Fire Inspector, Town Offices and many local businesses and citizens have contributed much during this past year, and we thank them.

PROGRAMS AND EVENTS

The 340th graduation ceremony was held on June 4, 2004 with 34 members of the Class of 2004 earning a Hopkins Academy diploma. Class valedictorian, Emily Brennan, class vice-president Ben Skelly, and longtime confidant and oral transliterator Jan Gallant, all spoke as part of the program. Hopkins alumnus Trustee member John Callahan was selected as the Distinguished Alumni Award winner. The Class of 2004 had a 100% Competency Determination as the second class required to pass MCAS as a graduation requirement.

On September 10, 2004, we took time to remember those lost three years ago and also to give thanks to the members of our military serving on our behalf. David Thomas, whose dad is serving in the Navy, lowered the flag to half-mast while the Hopkins Academy Band played Taps followed by the National Anthem.

Hopkins Academy athletic teams had another great year with the Girls Basketball Team winning the league and then reaching the District Semi Final, the Girls Softball Team reaching the District Final, the Golf Team finishing fourth in the State (Mark Waskiewicz fourth overall), the Boys Soccer Team winning the league (Jon Chan co-player of the year) and the Girls Soccer Team bowing out in the District Final. There are also three new members in the 1000-point club as Tyler Hammond, Lauren Sylvain and Katie Sylvain all reached this milestone early in the 2004-2005 season.

The Hopkins Academy Band traveled to Florida once again and extended their win streak to three with another Orlando Music Festival Title under the direction of Ed Forman. This win came in the large school division while the Stage Band also competed and did well against some major competition.

The Drama Program had a strong revival this past year with much credit going to Director Carol Rogers. Productions included The Canterbury Ghost and Little Women.

Mock Trial had another successful season, as did many other activities that involved a very high percentage of our students thanks to the efforts of so many staff members and volunteers.

APPRECIATION

2004 was another great year for Hopkins Academy thanks to a wonderful group of kids, great teachers, secretaries, custodians, coaches, cafeteria worker, bus drivers and a most supportive community. It was also a year that we had to say good-bye to a retiring Kathy Seward (fortunately, she has remained as our Yearbook Advisor) and a relocating Mike Duseau who both left us after many years of outstanding service and commitment to Hopkins Academy.

Special thanks to Pat Serio for his continued willingness to do so many things for our programs and students. Pat's video work is critical to our team's successes and the time and effort that he and his entire family have given to the Drama program cannot be measured.

Lastly, thank you to Dr. Young, the School Committee, School Council, Selectmen, Finance Committee and everyone else who have collectively succeeded in maintaining the necessary funding that has allowed us to avoid the pitfalls that have burdened so many other school systems.

Respectfully Submitted by William G. Mahoney
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REPORT OF THE HADLEY ELEMENTARY SCHOOL

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the year 2004. HES enrollment as of October 1, 2004 was:

<u>Hadley Elementary</u>		<u>Preschool</u>	<u>H.E.C. Program</u>
Kindergarten	45	50	4
Grade 1	50		
Grade 2	52		
Grade 3	51		
Grade 4	34	Total Preschool – Grade 6	382
Grade 5	61	H.E.C. Program	4
Grade 6	39	Total at HES	386

Staff Changes

Due to retirements, resignations, and transfers within the elementary school, a number of professional staffing changes took place at HES during the summer of 2004. First, Amy Boisjolie was hired to fill the elementary special education teaching position formerly held by Paula Cristoforo. Mrs. Cristoforo was transferred to the first grade teaching position, previously filled by Judy Pelis, who retired last June after many distinguished and dedicated years of teaching service in the Hadley School District. Rebecca Gelinas joined Judy Murphy and Rebecca DiBartolomeo as the newest member of the third grade teaching team, due to the larger incoming third grade class compared with the previous year's third grade class. Ms. Gelinas did an admirable job as a first-year fourth grade teacher at the elementary school last year.

Patricia Piekara was hired to fill the speech and language pathologist position, replacing Betsy DeVergilio who retired in June after many years of dedicated speech and language service provided to Hadley Public School students. Jennifer Falk was hired as the new part-time physical therapist, replacing Mrs. Susan Saletnik, who resigned to take a full-time physical therapist position in another school district. Also, Mrs. Laurie Sperry was hired as the new part-time (3 days a week) HES Adjustment Counselor to replace Molly Hoffman, who resigned last June to take a full-time adjustment counselor position in another school district.

School Improvement Initiatives and Accomplishments

Numerous school-wide initiatives were taken and accomplishments made during the past year. The following are brief descriptions of the most significant. In the area of English Language Arts, classroom teachers formally adopted and implemented the Six Traits of Writing model (i.e. Ideas, Organization, Voice, Word Choice, Sentence Fluency, and Conventions) as an integral part of their classroom writing program by utilizing extensive Six Traits instructional resource materials and professional development training provided to them during the year. Second, using grant money, our school librarian purchased a number of picture books to build a resource library of children's literature that teachers are using to model with their students the Six Traits of Writing. In addition, she developed an on-line data base comprised of the Six Traits books and trained teachers on how to access the data base to locate books that model one or more of the Six Traits of Writing. Also, in a continuing effort to measure our students' writing improvement progress, all grade 1-6 classroom teachers administered three formal school-wide assessments of their students writing for assigned topics, and used grade-level appropriate scoring rubrics and holistic scoring to grade their students' writing pieces. Additionally, an after-school Writers' Club was offered wherein close to 50 Grade 3-6 students practiced and shared their writing with each other.

In the area of Mathematics several important action measures have been taken to bolster our math instructional program and strengthen student math performance/achievement. First, a Math Improvement Committee, consisting of HES administrators and teachers, was formed late last summer, which has helped to develop specific action steps and strategies to accomplish our school-wide math improvement goals, and to plan and organize their school-wide implementation. Specific math improvement measures implemented during the past year include: teacher time spent on mathematics instruction and student learning has increased to a minimum of one hour daily in every Grade 1-6 classroom; teachers within and across grade levels have made a determined effort to relate their daily math instruction to real life experiences thereby providing their students with a *real* purpose for math concepts being taught, thereby helping to promote a positive attitude toward math among HES students; teachers in all grades have placed greater emphasis on student learning and mastery of basic math facts by using various strategies to help students gain and retain grade appropriate math fact knowledge. In an effort to address a school-wide need to improve student math word problem-solving skills, a common math problem-solving guide was designed for teachers across grade levels to instruct and model for their students to use in solving math word problems. Concomitant with the design and implementation of the new school-wide problem-solving guide, a standard school-wide 5-point Math Problem-Solving Rubric, consistent with the 5-point rubric used to score 4th and 6th grade MCAS open-response test questions, was developed, explained and distributed to all grade 1-6 math teachers for their use in scoring student responses to math word problems.

We also continued our efforts to build and promote a strong and positive sense of school community and esprit de corps among students and staff alike where respect is the guiding principle in all that we say and do to one another. Significant strides were made toward this goal by (1) forming a Drama Troupe consisting of a large group of 6th grade students, who developed, wrote, and performed skits at respect assemblies for K-6 grade classes that depicted various student problem and conflict situations that occur during lunch, recess, and on the bus, and presented different strategies for resolving them, and (2) continuing our school-wide “**Caught You Doing Something Kind Program**” that was adopted the previous year.

School and Community Connections

Our sincere and heartfelt gratitude and appreciation are extended to the organizations that continued to give to our school so willingly and generously of their time, talents, and/or financial resources. These included the Hadley Parent/Teacher Organization, Hadley Wal-Mart, National Evaluation Systems, Daniel’s School Pictures & The Grenier Photocopy, Hadley Lion’s Club, Hadley Police Department, Easthampton Savings Bank, Hadley Office, and Hadley Mother’s Club.

Recognition and Appreciation

I wish to recognize and sincerely thank all HES teachers, paraprofessionals, secretaries, custodians, bus transportation and kitchen staff whose diligence, dedication, and teamwork have contributed greatly to our students’ successful learning experience at HES. I also wish to thank the community, parents/guardians, school council, Hadley PTO, and school committee for their strong advocacy and support for our educational programs and services.

In closing, I continue to enjoy the pleasure of serving with the other members of the Hadley Public Schools’ outstanding administrative team – Superintendent Dr. Nicholas Young, Hopkins Academy Principal William Mahoney, Director of Student Services Kathleen Boyden, and Administrative Assistant Carol Trane whose individual and collective dedication, hard work, professionalism, and support have inspired me and made my experience as HES Principal most rewarding and fulfilling. Respectfully submitted,

Philip J. DiPietro
Principal, Hadley Elementary School

REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY AND THE HADLEY SCHOOL COMMITTEE:

I, herewith, submit my fourth Annual Report as the Superintendent of Schools.

It was a sincere privilege and honor to serve as the Superintendent of Schools for the Hadley Public Schools throughout 2004. Our school system made several positive gains in the past year and continued to provide high quality educational programs as well as an expanded list of extra-curricular offerings to our students. While my Annual Report provides a great opportunity to update the entire community on the progress the school system has made in the last twelve months, it also provides a forum to express our thanks and appreciation to the individuals and groups who have, and continue to, work so tirelessly to help us provide the best possible programs and services to the deserving students of the Town of Hadley. Without the dedication, commitment and investment of time, energy and resources by the teachers, support staff, administration, school committee, school councils, appointed and elected town officials, town employees, countless school volunteers, the Hopkins Academy Board of Trustees, PTO, Chalk Talk Editorial Committee, Mother's Club, Friends of Hadley Preschool, Hopkins Academy Athletic Boosters, Hopkins Academy Band Boosters, Hadley Lion's Club, Hopkins Academy Drama Support Group, and the Hadley Cultural Council, we simply would have not been able to sustain and improve upon our educational offerings this last year. As we have so many groups and individuals that make significant contributions to the school system in countless ways, forgive me if I failed to adequately acknowledge someone. Suffice it to say that we are grateful to all who had a role in supporting our school system and that their contributions were sincerely appreciated.

In the interest of brevity, I will refer you to the individual principal reports for school specific updates. I wish to use my report to highlight state educational mandates impacting the district as well as to overview of some of the major educational and facilities/maintenance improvements made in the schools since my last community report.

Educational Mandates

While the public is largely aware by now that the Massachusetts legislature passed the sweeping Educational Reform Act of 1993 a decade ago, few are likely aware of the full extent of the accountability provisions embedded within that legislation. The comprehensive federal No Child Left Behind Act passed in January 2001 has also, in certain areas, expanded documentation requirements as well as established student performance standards that must be met in order for schools to avoid the negative label "under performing."

The commonwealth created a new office—the Office of Educational Quality and Assurance Accountability

to construct a series of district performance standards (the count is currently at 117 and growing) that each school system must conform to and be periodically evaluated on. In general, the new method of assessing the effectiveness and success of a given school system is comprised of two different components: (1) school and district Massachusetts Comprehensive Assessment System scores and, more specifically, whether the student body is continuing to attain higher test scores and reach mandated performance targets on an annual basis; and (2) whether or not the district is in compliance with numerous curriculum, personnel, technology, financial, professional development, and various additional miscellaneous documentation guidelines (which may be fairly considered edicts).

It is noteworthy that the state's audit process is composed of three district levels termed tiers:

Tier 1: This is the first level of state review of district practices and outcomes. It is mainly a paper review from afar and encompasses various district generated reports as well as student performance as measured by MCAS tests.

Tier 2: This second level of audit is intended to be done on each district every 4-5 years (or less for schools that fall into the under performing category as measured by MCAS tests). This level of audit is done on site and encompasses a comprehensive review of all district practices and procedures within the major areas (curriculum, personnel, budgetary, professional development, etc). Over the past year and a half over 85 school districts have participated in this process with one pervasive theme being noted: school districts, even those with strong MCAS performance scores, have consistently been identified as having significant weaknesses as determined by these newly constructed Educational Quality Assurance (EQA) standards.

Tier 3: This is the most serious audit tier and it was initially designed for districts determined, from afar through the Tier 1 process, to be under performing. More recently, state officials have empowered audit teams to transition on the spot from a Tier 2 to a Tier 3 audit in instances where a school system failed to meet specified external requirements and/or did not construct proper procedures or documentation as determined by the audit team itself. Tier 3 audits usually result in a district ending up on a “watch list” or, literally, being taken over by the state.

What are the implications of the EQA process for the Hadley Public Schools? The district has been moving for some time to codify our policies and procedures and to solidify our curricular documentation, well before the new educational standards were developed and announced. While a bit disheartened by the rather negative reviews that other school districts, including some high performing ones, have received through this process to date, we remain committed to doing our best to successfully address state-mandated best practice requirements. Currently, we are working feverishly to align all of our documentation with these newly forged standards. And although we will be scrambling to cross all of our “t’s” and dot all of our “i’s” in the year ahead, we are confident that, with adequate time, we can bring our school system into compliance with what some are considering the next version of educational reform.

School District Improvements

With the closing of another year in the Town of Hadley, as signaled by this Annual Report and the upcoming Annual Town Meeting, it is an ideal time to reflect back on the progress made across the school district in the past twelve months. While there are many potential examples that could warrant inclusion in this annual update, here is a non-prioritized sampling of some we can all point to and be collectively proud of (by no means are these lists meant to be exhaustive):

Educational-Related Advances

- AP Calculus was added to the list of AP course offerings (bringing the total to four AP courses including Calculus, Physics, English, and U.S. History).
- The elementary faculty and administration tackled a substantive writing improvement initiative that strengthened the overall writing program and curriculum.
- Computers were updated in various locations across the district to ensure that our students have access to modern technologies.
- The Art curriculum was updated across the district to ensure that it was fully aligned with its corresponding Massachusetts curriculum framework.
- Additional funding was allocated to the Physical Education Program in both schools in order to increase the instructional resources available to engage students (resulting in expanded physical activities for all students such as snowshoeing).

- Additional educational televisions were purchased to outfit all elementary classrooms for instructional purposes.
- The faculty across the district engaged in major curriculum work in two primary content areas: Science, Technology and Engineering and History and Social Sciences.
- Additional social studies texts were purchased, ensuring that all elementary grades have sufficient contemporary texts in all core subjects (secondary texts were not needed, which explains why we did not purchase them simultaneously).
- The secondary drama program was revitalized and two exemplary productions were offered by our skilled thespians during the year.

Facilities/Maintenance Advances

- New rugs were placed in a number of elementary classrooms (either to replace old ones that were badly worn or, in a few instances, at the direct request of teachers who had been previously unable to get one due to tight budgets).
- The secondary art room was completely refurbished and new furniture was purchased.
- The main hallway floors on the first level of Hopkins Academy were replaced because they were badly worn down.
- A storage shed was built behind the central administrative building to address the secondary school's long-standing storage space shortages.
- A new tractor was purchased for our elementary school in order to properly equip our custodians for various outside jobs.

At the risk of being redundant, I would again point out that successes noted above were the result of the hard work and support all our faculty, support staff, school councils, administration, school committee, parents and the community at large. The school district is extremely fortunate to have the support of the parent and larger community, coupled with a highly competent and dedicated team of professionals who work in a wide array of positions in the district on a daily basis.

Personal Thanks and Closing Comments

Schools have become highly complex and technical organizations to manage and lead since the passage of Education Reform. The most recent juggernaut of state and federal educational mandates imposed upon public education has further increased the challenges that school administrators and educators confront on a daily basis. While I have often joked that I have not had a good night's sleep since becoming the Superintendent of Schools, it is fair to say that there are many things to ponder and worry about in this time of limited fiscal resources, increasingly tight legal parameters, and nearly daily announcements of state and federal educational edicts. As a parent first, I understand the importance of keeping the schools open to parent input, without losing sight of the need to ensure our work climate is supportive of our staff and faculty and conducive to bringing out the best in others. For the most part, I think we have and are continuing to keep a reasonable balance between these competing interests and forces. Of course, this would not be possible if it were not for the assistance of many who surround, support and collaborate with me on a daily basis (which often includes weekends and nights).

First, I want to personally thank the members of the administrative team—Mr. William Mahoney, Mrs. Kathleen Boyden, Mr. Phillip DiPietro, and Mrs. Carol Trane. Each of these outstanding professionals has demonstrated a willingness to devote long hours to their respective roles and to work as a member of a larger district team to resolve, successfully, countless difficulties that have arisen over time. I frankly could not have managed the district without their extraordinary commitment and devotion to student and employee welfare. Second, I want to acknowledge Mr. Fred Goodhue and his fellow teacher union members for their willingness to work so closely and cooperatively with me to

find the best way to provide high quality education to students while simultaneously seeking to fulfill state and federal mandates. Third, I want to personally thank the custodians, particularly Mr. Alex Kaciak and Mr. Peter Klimoski, for providing outstanding stewardship of our school facilities. Few know that these two professionals, and their fellow custodians, have taken it upon themselves to stop by the school on cold weekend days and nights to verify our boilers were operating properly and our water pipes were not frozen (problems have occurred in both areas this past winter and were handled quickly and competently). Fourth, I want to acknowledge Mrs. Ann Soldega, the district's Cafeteria Manager and Food Services Director, and her capable kitchen team. During this past year we made several worthwhile changes to our food program, and each of those transitions turned out to be successful because of these dedicated and hard working ladies. Fifth, I want to thank my own office personnel, Mrs. Chris Barrows and Mrs. Mary Schmith, for handling so many financial reports, documents and general projects efficiently and professionally. And last, but not least, I want to offer my personal thanks and appreciation to the Hadley School Committee. Many a superintendent will tell you that the key to a running a successful school district is found in the strength of the relationship between the administration and their committee. I have found our committee members to be the ongoing voice for our parents and the larger community, as well as consistently pro-education. No superintendent could ask or seek more from a school committee, and for that, coupled with their ongoing input, advise and guidance, I am grateful to them all.

As I close my fourth Annual Report, I want all to know that I remain optimistic and confident that by continuing to work together we can and will forge an even brighter future for the school district in the years ahead. As for me, I remain committed to doing all within my authority to ensure that the students receive the best possible education and that the schools continue to make worthwhile and noticeable advances and improvements going forward. And last, but not least, I want to thank you, the Hadley taxpayer, for your ongoing support of the Hadley Public Schools!

Respectfully submitted,

Nicholas D. Young, Ph.D., Ed.D., MBA
Superintendent of Schools

REPORT OF THE SHADE TREE COMMITTEE

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

The Hadley Shade Tree Committee continued its work in 2004 at the Shade Tree Nursery and around town. In addition, we are monitoring the Commonwealth of Massachusetts Route 9 Reconstruction and Expansion project, which will involve the removal of a number of trees and their replacement with trees, chosen from an approved list of species the Committee has negotiated with Mass Highways. The Town Highway Department and the Shade Tree Committee, working together, are also continuing to consolidate the growing stock at the Shade Tree Nursery. In addition to meeting the Town's needs for replacement trees, Hadley's unusually high survival rate in the nursery has allowed us to offer limited numbers of trees to other Massachusetts communities. Two western Massachusetts communities have already benefited from this, and we have also received inquiries from several other communities around the state.

In 2004, 26 town trees were marked and removed due to disease, damage or death. Twenty-two of these 26 were maples, and the Committee is extremely concerned about the high level of mortality in Hadley's maples. In their place, 39 healthy young trees from the nursery were planted along town roads and streets and at the Town Transfer Station. These consisted of 14 maples, 15 Birches and 10 oaks. At an estimated market value of \$160 per tree, these 39 trees that had been grown in the Town Nursery represented a savings to the town of approximately \$6,200.

In other business, the Committee also monitored the tapping of town-owned sugar maple trees by a local business while also taking steps to limit the large losses of the town's existing stock of mature trees, particularly its sugar maples. Approximately 670 sugar maple taps were installed in town trees in 2004. In 2004 we were also pleased to welcome a new member to the Shade Tree Committee when Mr. Robert Laprade joined the group.

Respectfully submitted,

Edward Golding, Committee Chair.

Michael J. Klimoski, Tree Warden

Marilyn Mish

Dale Wenner

Robert Laprade

**Hadley Shade Tree Committee and
Hadley Tree Warden**

REPORT OF THE DIRECTOR OF VETERAN'S SERVICES

TO THE BOARD OF AND THE CITIZENS OF THE TOWN OF HADLEY:

I hereby submit the following report as Director of Veteran's Services for the year 2004.

- 8 Requests for flags and grave markers
- 5 Requests for service discharge papers (DD214)
- 2 Requests for WWII service medals
- 2 Requests for Veteran's benefits under Chapter 111 M.G.L.
- 3 Requests for Housing at Holyoke Soldiers Home
- 6 Requests for Applications for interment in The Veteran's Memorial Cemetery
Agawam, MA.
- 2 Requests for Commonwealth of Massachusetts Annuity
- 1 Request for Federal Government Pension

During the year 2004, I received 98 telephone calls from Veterans and their spouses for various reasons pertaining to Veterans services.

Respectfully submitted,

Richard J. Niedbala
Director of Veteran's Services

**REPORT OF TV-5 OF HADLEY,
THE TOWN'S PUBLIC ACCESS CABLE TELEVISION STATION:**

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

It is my honor to submit the fourth annual report of TV-5 of Hadley.

TV-5, due to the continuing budget crunch, limped along in 2004. We were unable to make any major purchases. The biggest purchase made by TV-5 in 2004 was a new chair for the office.

Despite the budget crunch and due in part to the access coordinator putting in 60 unpaid hours of his time, TV-5 was able to continue to meet the citizens of Hadley's expectations. However, without additional funding, TV-5 will be unable to expand and may even need to cut back on some services. There will be two articles asking for additional funding on the 2005 Annual Town Meeting warrant. Passage of these articles will allow TV-5 to purchase some much needed equipment such as two new VCRs and a new camcorder. Passage of these articles will also give the Access Coordinator enough paid hours that he will be able to offer a few television production workshops for interested town citizens. We hope you will support these articles.

2004 was the first year that TV-5 had access to programming via satellite. We aired approximately 975 hours of programming via satellite. This programming is from University of California TV (UCTV), Free Speech TV (FSTV), and from the NASA (space agency) Network including the NASA Education File which we have been airing Monday- Friday from 4 p.m. to 6 p.m. since the beginning of the 2004-05 school year. The Education File features NASA produced science, math, and history related programming aimed at children in grades K-12.

In 2004, TV-5 aired about 100 hours of public access programming produced through TV-5 with topics high school band concerts and Hadley history. TV-5 also aired about 625 hours of locally produced (not through TV-5) public access type programming with topics including such things as polka music, dog care, the law, health care, plays, concerts, church services, human organ donation, just to name a few.

TV-5 also aired 91 government meetings in 2004. Here is the breakdown:

Selectboard – 30

Planning Board – 27

School Committee – 10

Hopkins Academy Renovation Building Committee – 7

Town Meetings – 5

Long Range Planning Committee - 3

Zoning Board of Appeals – 2

Public Forums – 2

Conservation Commission – 1

Cable TV Advisory Committee - 1

Also during 2004, TV-5 aired two high school band concerts, two high school charity basketball games, the Hopkins Academy 2004 Graduation, the 2004 Hadley Elementary School 6th Grade Graduation, and the 2004 Memorial Day Parade and Ceremony.

The TV-5 Advisory Committee became inactive in late 2004 due to a lack of members. There are currently two members remaining on the committee (Gerald Gabriel and Diane Scherrer). The other six members resigned at various times during 2004 for various personal reasons. I thank all of them for their interest in TV-5.

TV-5's offices are located in Room 006 in the basement of the Hadley Senior Center (the old Hooker School). Office hours are 1-3 p.m. on Thursdays and Fridays plus other times by appointment.

Respectfully submitted,

Richard D. Trueswell,
Access Coordinator

Email: tv5@hadleyma.org
Web Site: www.hadleyma.org/tv5.shtml

REPORT OF THE COMMUNITY PRESERVATION ACT COMMITTEE

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

As a result of Town Meeting vote (2004) the Community Preservation Act was accepted by the Town. Selectmen appointed nine members to serve on this committee. The group met informally February 15, 2005 and March 2, 2005 to organize as follows:

<i>Chairman -</i>	<i>Joseph L. Fitzgibbon</i>
<i>Vice Chair -</i>	<i>Kenneth (Kip) Foley</i>
<i>Treasurer -</i>	<i>Randy Izer</i>
<i>Clerk/Secretary -</i>	<i>Alexandra Dawson</i>

Members: James Hayes, Kenneth Beretska, Daniel Dudkiewicz, Lisa Sanderson, Mark Klepacki.

The purpose of this committee is to research, prioritize and present to Town Meeting any proposed re-usage of CPA funds. *Only Town Meeting vote* can authorize expenditure of funds for recommended or approved projects.

Inquiries or suggestions may be addressed to CPA Committee, Town Hall, 100 Middle Street, Hadley, MA.

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TOWN OF HADLEY
IMPORTANT TELEPHONE NUMBERS

EMERGENCY	911
POLICE DEPARTMENT 15 East Street, Hadley MA 01035 e-mail: publicsafety@hadleyma.org	584-0883
FIRE DEPARTMENT 15 East Street, Hadley MA 01035 e-mail: publicsafety@hadleyma.org	584-0874
BOARD OF SELECTMEN 100 Middle Street, Hadley, MA 01035 e-mail: info@hadleyma.org	586-0221 FAX - 586-5661
ASSESSOR'S OFFICE 100 Middle Street e-mail- assessor@hadleyma.org	586-6320 FAX - 586-5661
BOARD OF HEALTH 100 Middle Street	586-7274 FAX - 586-5661
INSPECTIONS AND ZONING ENFORCEMENT 100 Middle Street e-mail- inspections@hadleyma.org	586-7274 FAX - 586-5661
DOG OFFICER	Call Police Dept. 584-0883
COUNCIL ON AGING/SENIOR COMMUNITY CENTER 46 Middle Street e-mail-coa@ hadleyma.org	586-4023 FAX - 584-9934
HIGHWAY GARAGE 230 Middle Street e-mail – publicworks@hadleyma.org	586-2390 FAX – 586-5146
HOUSING AUTHORITY 42 Golden Court	584-3868
LIBRARY 50 Middle Street e-mail – library@hadleyma.org	584-7451
PARK & RECREATIONS 239 River Drive e-mail – parkandrec@hadleyma.org	586-6375 FAX- 586-5871

**TOWN OF HADLEY
IMPORTANT TELEPHONE NUMBERS
CONTINUED**

POST OFFICE	586-0961
SCHOOLS:	
HADLEY ELEMENTARY SCHOOL	584-5011
SPECIAL EDUCATION	584-2419
HOPKINS	584-1106
SUPERINTENDENT	586-0822
SELECTMEN AND TOWN ADMINISTRATOR	586-0221
e-mail – admin@hadlevma.org	FAX- 586-5661
ADMINISTRATIVE ASSISTANT	586-0221
e-mail – info@hadlevma.org	FAX -586-5661
TOWN ACCOUNTANT	584-2881
e-mail – accountant@hadlevma.org	FAX- 586-5661
TOWN CLERK	584-1590
e-mail – clerk@hadlevma.org	FAX- 586-5661
TOWN COLLECTOR	584-4246
collector@hadlevma.org	FAX- 586-5661
TOWN TREASURER	586-3354
e-mail – treasurer@hadlevma.org	FAX- 586-5661
TRANSFER STATION	582-9977
TV-5	584-1203
VETERAN'S AGENT	584-5436
WASTE WATER DEPARTMENT	585-0460
ANIMAL INSPECTOR	586-9818